



EURAXESS

ANNOUNCEMENT OF OPENING OF AN INTERNATIONAL SELECTION CONTEST PROCEDURE FOR CONTRACTING A DOCTOR UNDER ARTICLE 23 OF THE DECREE-LAW N.º 57/2016, OF 29TH AUGUST

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UNIVERSIDADE
DE ÉVORA

13 Oct 2023

Job Information

Organisation/Company	UNIVERSIDADE DE ÉVORA
Research Field	Environmental science
Researcher Profile	Established Researcher (R3)
Country	Portugal
Application Deadline	27 Oct 2023 - 23:59 (Europe/Lisbon)
Type of Contract	Temporary

Job Status	Full-time
Offer Starting Date	13 Oct 2023
Is the job funded through the EU Research Framework Programme?	Not funded by an EU programme
Is the Job related to staff position within a Research Infrastructure?	No

Offer Description

1. By order dated 20/09/2023 of the Rector of the University of Évora, it was deliberated to open an international selection contest for the position of doctor for the exercise of scientific research activities in the scientific area of Agrarian and Environmental Sciences, under a fixed term public service work contract regime with the duration of three years, possibly renewable for periods of one year up to a maximum duration of six years, pursuant to Decree-Law No. 57/2016, of 29 August and the Regulation for the Evaluation of the Performance of Doctoral Researchers at the University of Évora, published by Order No. 7123/2019 (2nd series), of August 9th, to carry out the functions of researcher in the area of Agrarian and Environmental Sciences, specialization in Soil Sciences in order to develop applied research work in the interface between agronomic practices and soil functions in the scope of the projects “Montados Net-Zero – Redes de inovação para aumentar resiliência e progredir para a neutralidade carbónica nos espaços rurais do Sul” (Refª PRRC05-i03-I-000236) and SOLO (HORIZON-MISS-2021-SOIL-02).

The selected candidate may have to ensure 4 hours of weekly classes in curricular units that may be distributed to them.

1. Applicable legislation: Decree-Law no. 57/2016 of 29th August, which approves the doctor hiring regime destined to stimulate scientific and technological employment in all areas of knowledge (RJEC). General Public Service Labour Law (LTFP), approved in annex to Law no. 35/2014 of 20 June, under its current wording.
2. Pursuant to article 16 of Decree-Law no. 57/2016 of 29th August, this contest procedure shall be exempt from authorization by the Government members in charge of the areas of Finances and Public Administration, namely that mentioned in nº 3 of article 7 of the LTFP; from obtaining a prior favourable opinion from the Government members in charge of the areas of Finances and Public Administration, mentioned in nº 5 of article 30 of the LTFP, and the recruitment process for workers in a requalification position, mentioned in article 265 of the LTFP.
3. Pursuant to article 13 of the RJEC, the contest selection panel has the following composition: President: Rector of University of Évora.

Members:

1.
 - o Teresa Pinto Correia (PhD), Professora Catedrática da Universidade de Évora;
 - o J. Tiago Marques (PhD), Investigador Auxiliar do MED - Universidade de Évora;
 - o Sérgio Prats Alegre (PhD), Investigador MED - Universidade de Évora;
 - o Maria Isabel Ferraz de Oliveira (PhD), Professora Auxiliar da Universidade de Évora;
 - o Gottlieb Basch (PhD), Professor Catedrático da Universidade de Évora
2. The place of work is situated in MED – Herdade da Mitra, Universidade de Évora
3. The monthly remuneration to be paid is 2228,11€ corresponding to level 33 of the Single Salary Table, approved by Order no 1553-C/2008, 31th December.
4. Any national, foreign, and stateless candidates who hold a doctorate degree in Agrarian and Environmental Sciences and a scientific and professional curriculum whose profile is suited with the

conditions below and for the activity to be performed can submit their applications:

- Proven research experience in various soil functions, physical, chemical, biological and management aspects. Experience in soil science, soil microbiology or soil biotechnology (soil biome and other aspects of soil management);
- Experience in soil science, soil microbiology or soil biotechnology (soil biome and other aspects of soil management);
- Knowledge of Mediterranean spatial planning systems (arable and agro-silvo-pastoral systems), preferably through practical experience
- Good record of scientific publications with at least 3 articles in journals indexed by ISI, in the scientific area of this announcement, that demonstrate the expected scientific skills;
- Proven experience of teamwork and/or in national or international projects

If the PhD has been awarded by a foreign higher education institution, the candidates are admitted to the procedure, according to paragraph e) of paragraph 2 of article 4 of Decree-Law n° 60/2018, of 3th August and the registration/recognition of the degree in Portugal to be effected after the end of the tender, under the terms provided for in Decree-Law n° 66/2018, of 16th August, and is only necessary in the act of contracting.

1. General contest admission requirements are those specified in article 17 of the LTFP and special requirements are those specified in the previous section.
2. Pursuant to article 5 of the RJEC, selection is to be made based on the evaluation of the scientific and curricular career of the candidates.
3. The evaluation of the scientific and curricular career focuses on relevance, quality and up-to-dateness: a) Scientific performance in the last 5 years;

1. Applied or practice-based research activities developed in the last 5 years;
2. Activities of extension and dissemination of knowledge developed in the last 5 years; d) other relevant activities.

1. The period of 5 years referred to in the preceding paragraph may be increased by the jury, at the request of the candidate, when based on suspension of scientific activity for socially protected reasons, namely, for reasons of parental leave, prolonged serious illness, and other situations of unavailability for work legally protected.
2. The following evaluation criteria are:

1. Scientific performance in the last 5 years;
2. Applied or practice-based research activities developed in the last 5 years;
3. Activities of extension and dissemination of knowledge developed in the last 5 years; d) other relevant activities.

In the application of the criteria referred, the following parameters and weighting factors are evaluated:

Criterion a) with a 50% weighting factor, comprising: a1) publications in scientific journals, considering the quality of publications, being assessed the intrinsic quality of the respective scientific content; a2) Books or book chapters with ISBN.

Criterion b) with a 25% weighting factor, comprising: b1) Research experience, considering participation and leadership in research projects; b2) Post- graduate experience

Criterion c) Extension and knowledge dissemination activities developed with a weighting factor of 20%: c1) experience of knowledge and technology transfer; c2) organization and participation in conferences; c3) experience of orientation and participation in academic juries Criterion d) Other Relevant Activities, with a weighting factor of 5%.

In all cases, relevance will be given to indicators and activities that fall within the area of Agricultural and Environmental Sciences, specialization in Soil Sciences referred to in point 1.

1. The system of final classification is expressed on a scale of 0 to 100.
2. The panel shall deliberate by means of roll call vote justified under the adopted and disclosed selection criteria, with no abstentions allowed.
3. Minutes of panel meetings shall be elaborated and will include a summary of all occurrences, as well as of all votes cast by the members and their respective reasoning and shall be provided to candidates whenever requested.
4. After concluding the application of the selection criteria, the panel will prepare an ordered list of approved candidates and their respective classification.
5. The panel's final decision will be validated by the head of the institution, who is also in charge of deciding about the contracting.
6. Formalization of applications:
 1. Applications are formalized by way of an official request form, available at the e-mail address of the Administrative Services of the University of Évora, <http://www.sadm.uevora.pt>, sent to the President of the Jury, which includes the identification of this announcement (Ref. MED-Montados Net zero), full name, parents' names, ID card or Citizen Card number and date or civil identification number, taxpayer ID number, date and place of birth, marital status, occupation, residence and contact address, including email address and telephone.
 2. The application shall be accompanied by the supporting documents of the conditions laid down in points 7 and 8 for admission to this contest, namely:
 1. a copy of a certificate or diploma;
 2. PhD thesis;
 3. Detailed curriculum vitae, structured according to the items of points 10 and 12; d) other documents.
 3. Candidates should submit their application request and supporting documentation, preferably in digital form, in PDF format, to the email drhsc@uevora.pt, in person at the Universidade de Évora – Divisão de Recursos Humanos (DRH), Serviços Administrativos, Largo da Sr.^a da Natividade, Apartado 94, 7002-554 Évora, Portugal, during working hours, or by mail to the same address. When submitted by mail, applications must be sent by registered mail with acknowledgement of receipt sent until the last day of application deadline, which is hereby set as 30 working days after the publication of this Announcement.
1. All candidates who formalize their applications in an improper way or fail to prove the requirements imposed by this contest are excluded from admission. In case of doubt, the panel is entitled to request any candidate to present further documentation supporting their statements.
2. False statements provided by the candidates will be punished by law.
3. A list of the candidates admitted and excluded as well as the final classification list is publicized on the webpage <http://www.sadm.uevora.pt>, and the candidates are notified by email with receipt of delivery.
4. Preliminary Hearing and Final Decision Deadline: Pursuant to article 121 of the Administrative Procedure Code, after notification, all candidates have 10 working days to respond. The panel's final decisions are pronounced within a period of 90 days, counted from the deadline for presentation of applications.
5. This contest is exclusively destined to fill this specific vacancy and can be terminated at any time until approval of the final candidate list, expiring with the respective occupation of the vacancy.
6. Non-discrimination and equal access policy: The University of Évora actively promotes a non-discrimination and equal access policy, wherefore no candidate can be privileged, benefited, impaired or deprived of any rights whatsoever, or be exempt of any duties based on their ancestry, age, sex, sexual preference, marital status, family and economic conditions, instruction, origin or social conditions, genetic heritage, reduced work capacity, disability, chronic illness, nationality, ethnic origin or race, origin territory, language, religion, political or ideological convictions and union membership.
7. Pursuant to Decree-Law no. 29/2001 of 3 February, disabled candidates shall be preferred in a situation of equal classification, and this preference supersedes any other legal preference. Candidates must declare, on their honour, their respective disability degree, type of disability and communication/expression means.

25/09/2023, Ana Cristina Centeno, Administrator of the University of Évora

Requirements

Research Field Environmental science

Education Level PhD or equivalent

Internal Application form(s) needed

Minuta requerimento conc DL 57_2016 (7)_1.pdf

English (28.87 KB - PDF)

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Additional Information

Work Location(s)

Number of offers available 1

Company/Institute Universidade de Évora

Country Portugal

State/Province Évora

City Évora

Postal Code 7002-554

Street Largo da Sra. da Natividade, Apartado 94

Where to apply

E-mail drhsc@uevora.pt

Contact

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