



## EURAXESS

# International competition to recruit an assistant professor in the disciplinary area of Geography (Physical Geography)

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5 Jul 2023

## Job Information

Organisation/Company	UNIVERSIDADE DE ÉVORA
Department	Divisão de Recursos Humanos
Research Field	Geography » Other
Researcher Profile	Recognised Researcher (R2)
Country	Portugal
Application Deadline	17 Aug 2023 - 23:59 (Europe/Lisbon)
Type of Contract	Permanent

<b>Job Status</b>	Full-time
<b>Offer Starting Date</b>	5 Jul 2023
<b>Is the job funded through the EU Research Framework Programme?</b>	Not funded by an EU programme
<b>Is the Job related to staff position within a Research Infrastructure?</b>	No

## Offer Description

It is hereby made public that for 30 working days counted from the first working day following the publication of this *Edital* in *Diário da República*, an international position is open for the recruitment of an Assistant Professor, in the disciplinary area of Geography (Physical Geography) of the University of Évora, to be integrated into the staff map of this University. This position will be announced in the *Bolsa de Emprego Público*, in the web pages of the *Fundação para a Ciência e Tecnologia*, I.P., and of UE, in Portuguese and English, as established in articles 62.º-A of the *Estatuto da Carreira Docente Universitária* (ECDU), republished as attachment to the Decreto-Lei n.º 205/2009, of August 31, altered by the *Lei* n.º 8/2010, of May 13.

The present call follows the rulings of articles 37.º to 51.º, 61.º and 62º-A of the ECDU and further applicable laws and regulations, particularly the *Regulamento dos Concursos para Recrutamento de Professores das Carreiras Docentes na Universidade de Évora*, henceforth called *Regulamento*, approved by the *Despacho* n.º 2433/2019, published in the 2nd Series of *Diário da República*, n.º 49, of March 11.

The joint order n.º 373/2000, of March 31<sup>th</sup>, made compulsory the inclusion of the following reference in all civil service recruitment procedure notices:

“As established in item h) of article 9.º of the Portuguese Constitution, Public Administration, Public Administration, when acting as an employer, actively promotes a policy of equal opportunity between men and women in access to employment and in professional progression, scrupulously endeavouring to avoid any form of discrimination”.

In accordance with articles 37º to 51º of the ECDU and other applicable legislation and with article 8º of the *Regulamento*, the following provisions will apply:

I - Authorization order - the present open position was authorized by order of the Rector of the University of Évora, on 02/06/2023

II - Place of work: School of Sciences and Technology of University of Évora

III - Admission requirements:

III.1. Chapter IV of the *Regulamento* is applied in regard to verification and compliance of the requirements of admission and exclusion of the candidates.

III.2. Under the terms of article 41-A of the ECDU, can only be admitted to the present call, holders of a PhD in Geography, with specialization in Geomorphology and/or Risks, and/or Proficiency in Cartography and/or Geographic Information Systems, by the application deadline, who must be proficient in the Portuguese language, both spoken and written.

III.3. If the PhD degree has been awarded by a foreign higher education institution, the candidates are admitted, according to paragraph e) of n.º2 of article 4th of Decreto-Lei n.º 60/2018, of August 3 and the registration/recognition of the degree in Portugal must be carried out after the end of the competition, under

the terms set out in Decreto-Lei n° 66/2018, of August 16th, being a requirement for the act of signature of the contract.

III.4. Foreign candidates, except those of an official portuguese expression, are required to provide an officially recognized statement, demonstrating that they master the Portuguese language, in both written and spoken forms.

#### IV — Admission requirements in absolute merit:

IV.1. Article 12° of the *Regulamento* is applied with regard to admission in absolute merit of candidates.

IV.2. The jury will deliberate on the approval or rejection in absolute merit, through justified nominal voting, where abstentions are not allowed. Approval in absolute merit is understood as receiving a positive vote of more than half of the voting jury members.

IV.3. The admission in absolute merit is based on the overall curriculum, which the jury deems denotes scientific merit, research ability and value of the pedagogical activity, as already developed, in the area or disciplinary areas to which the position respects, and appropriate to the respective category.

#### V - Evaluation parameters and ranking in relative merit, weighting and final assessment:

V.1. The method of selection is curricular evaluation. This curricular evaluation, takes into account the general functions committed to the teachers by article 4th and according to n° 6 of article 50th of the ECDU, is based on the following items:

- a) Research;
- b) Teaching;
- c) Knowledge transfer,
- d) Scientific and pedagogical project.

V.2. In the application of the criteria defined in number V.1., the following parameters and weights will be used:

a) Research, with weight of 50%, which comprises:

- a1) Scientific, cultural, artistic or technological production and its relevance in the disciplinary area in which the position is open;
- a2) Participation and coordination of research projects and their relevance in the disciplinary area in which the position is open;
- a3) Other scientific, cultural, artistic or technological activities;

b) Teaching, with weight of 20%, which comprises:

- b1) Teaching experience (curricular units taught, teaching hours and assessment by students);
- b2) Student supervision;
- b3) Publication of textbooks with ISBN and of other educational texts;

iv) Educational innovation;

c) Knowledge transfer, with a weighting factor of 10% and comprising the following parameters:

- c1) Intellectual and industrial property

c2) Specialized service contracts

c3) Training actions

c4) Non-academic experience relevant to the subject area of the competition

d) Scientific-pedagogical project, with a weighting factor of 20%, to fit within the scope of the development of the anchor areas of the University of Évora presented in the following terms:

i) maximum of 5 thousand (5000) words;

ii) Framing the project in terms of state-of-the-art, materials/data, methods and results;

iii) Propose a strategy for attracting human resources and financing that supports the development and consolidation of the proposed research strategy. The candidate must relate the proposal to previous results of his investigation that can support it;

iv) contain a brief summary of [the](#) most recent bibliographic references as well as a summary conclusion of the expected results.

v) the scientific-pedagogical project should consist of a reasoned exposition of the candidate's vision for a time horizon of 3 years on the research activity that is proposed to be carried out in the disciplinary area to which the competition relates, its framework in research units of the University of Évora, as well as its articulation with teaching activities at the University of Évora, namely in relation to the curricular units of Geomorphology, Geographic Information Systems in Geosciences, Cartography, Geography of Portugal, Natural Risks.

V.3. Specialization in Geomorphology, Risks, Proficiency in Cartography and Geographic Information Systems in Geosciences is a preferential factor, with the valuation of up to 50% of the total points obtained in the Teaching, Research and Knowledge Transfer components.

V.4. The jury will proceed with the evaluation of the candidates approved in absolute merit, following the procedure expressed down in article 22nd of the *Regulamento*.

V.5. The ranking of the candidates will be the result of the weight average of quantitative scores obtained in each of the evaluation parameters, within a range of 0 to 100 points.

VI – Public hearings:

VI.1. The jury will deliberate at the first meeting on the need to hold public hearings of all candidates approved in absolute merit which are intended, in an exclusive way, to clarify what appears in the curriculum vitae submitted by the candidates, under the terms of b), nº 4 of article 50º of ECDU, with all candidates being informed, at least five working days in advance, of the date and place where such hearings will take place.

VI.2. Public hearings referred to in the previous paragraph may be held by videoconference, but the jury must guarantee that these are carried out on equal terms for all candidates.

VI.3. According to paragraph a), nº 4 of article 50º of ECDU the jury may also to request candidates to provide additional documentation related to the submitted curriculum.

VII - Application submission:

VII.1. Applications must be sent within 30 working days from the day immediately following the publication of this *Edict* in *Diário da República*.

VII.2. The *Requerimento* and the remaining documents requested in the application procedure must be presented in person, during office hours (from 9am - 12:30p.m. and 2:00p.m. - 5:30p.m.) at the address below, or sent by registered mail with return receipt, up to the deadline, to *University of Évora, Divisão de Recursos Humanos, Serviços Administrativos, Largo da Srª da Natividade, Apartado 94, 7002-554 Évora*

## VIII - Application form:

VIII.1. The application must be completed with the filing of a *Requerimento*, which is available on the website of the Administrative Services of the University of Évora at:

[https:// www.sadm.uevora.pt/documentos/concursos/\(id\)/427/\(basenode\)/419](https://www.sadm.uevora.pt/documentos/concursos/(id)/427/(basenode)/419)

VIII.2. The *Requerimento* shall be complemented by the following documents:

- a) Certificate showing that the candidate holds the degree required to apply as well as the date it was obtained, in pdf format.
- b) Certification of the time of service issued by the service if there is a contract with the public administration, in pdf format.
- c) Two copies in paper, duly signed and dated, and one in pdf format of the candidate's *curriculum vitae*, with indication of the articles and other work done and published, as well as identification of those that she/he considers most representative, for which a brief description of her/his contribution is required. The *curriculum vitae* must also indicate her/his educational activities developed. In the *curriculum vitae* the candidate must respect the organization used in V.2 of this *Edict*.
- d) Two copies, in paper format, and one in pdf format, of the works selected by the candidate as most representative in her/his *curriculum vitae*, up to a maximum of five works.
- e) A digital copy (PDF) of the scientific-pedagogical project;
- f) Other diplomas or certificates of studies referred in the *curriculum vitae*, in paper and in pdf format.

## IX – Language:

IX.1. The documents that instruct the application must be submitted in Portuguese.

## X - Jury:

X.1. The jury has the following composition:

President: Rector of the University of Évora.

### Vowels:

Dra Ana Monteiro, Professora Catedrática da Faculdade de Letras da Universidade do Porto;

Dr António Alexandre Ventura Araújo, Professor Catedrático da Escola de Ciências e Tecnologia da Universidade de Évora;

Dr José Luís Zêzere, Professor Catedrático do Instituto de Geografia e Ordenamento do Território da Universidade de Lisboa;

Dr Lúcio Sobral da Cunha, Professor Catedrático da Faculdade de Letras da Universidade de Coimbra;

Doutora Maria José Roxo, Professora Catedrática da Faculdade de Ciências Sociais e Humanas da Universidade Nova de Lisboa;

Dr Miguel Bastos Araújo, Professor Catedrático da Escola de Ciências e Tecnologia da Universidade de Évora;

Dr António Alberto Teixeira Gomes, Professor Associado da Faculdade de Letras da Universidade do Porto;

June, 14 of 2023. — A Reitora da Universidade de Évora, *Hermínia Vasconcelos Vilar*.

Requirements

Research Field	Geography » Other
Education Level	PhD or equivalent

Internal Application form(s) needed

Minuta requerimento concursos internacionais.pdf

English (34.36 KB - PDF)  
Download <https://euraxess.ec.europa.eu/sites/default/files/jobs/2023-07/Minuta%20requerimento%20concursos%20internacionais.pdf>

Additional Information

Work Location(s)

Number of offers available	1
Company/Institute	Universidade de Évora
Country	Portugal
City	Évora
Geofield	

## Where to apply

**E-mail** drhsc@uevora.pt

## Contact

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