

06/06/2022

Recruitment of two assistant research in the scientific area of Cultural Heritage Sciences



Where to apply

Application Deadline: 21/07/2022 23:00 - Europe/London

Contact Details

Where to send your application.

COMPANY

UNIVERSIDADE DE ÉVORA

WEBSITE

<https://gesdoc.uevora.pt/diretorio/diretorio/lista/8234>

APPLICATION FORM

minuta_requerimento_conc_dl_124_99_1.pdf  (36.08 KB)

Hiring/Funding Organisation/Institute

ORGANISATION/COMPANY

UNIVERSIDADE DE ÉVORA

COUNTRY

Portugal

ORGANISATION TYPE

Higher Education Institute

CITY

Évora

WEBSITE<http://www.uevora.pt/>**STATE/PROVINCE**

Alentejo

E-MAILdrhsc@uevora.pt**POSTAL CODE**

7000-803

STREET

Largo dos Colegais, nº. 2

ORGANISATION/COMPANY

UNIVERSIDADE DE ÉVORA

LOCATION

Portugal › Évora

RESEARCH FIELD

Other

TYPE OF CONTRACT

Permanent

RESEARCHER PROFILE

Recognised Researcher (R2)

JOB STATUS

Full-time

APPLICATION DEADLINE

21/07/2022 23:00 - Europe/London

HOURS PER WEEK

35

OFFER DESCRIPTION

By order of 19/04/2022, the Rector of the University of Évora is open, within 30 working days from the day following the publication of this notice in the Diário da República, without prejudice to the dissemination in the Public Employment Pool, on the websites of the Foundation for Science and Technology (I.P.), and on the website of the University of Évora, in Portuguese and in English, it is open a documentary competition, for the recruitment of two assistant research in the scientific area of Cultural Heritage Sciences, for the HERCULES Laboratory, positions included in the staff of the University under the type of civil service employment contract for an indefinite term.

This competition shall be governed by the provisions of Articles 9º, 10º and 15º of the Law nº 124/99, of 20th April, which approved the Statute of the Scientific Research Career [Estatuto da Carreira de Investigação Científica], hereinafter referred to as ECIC.

In compliance with Article 9 (h) of the Portuguese Constitution, the Public Administration, as the employer, actively promotes a policy of equal opportunities between men and women in the access to work and professional progress, carefully ensuring that any form of discrimination is avoided.

Those interested are informed that this competition is covered by Regulamento do Emprego Científico (REC), Regulamento nº 607-A/2017 (2ª série), of 22nd November, changed by the Regulamento nº 806-A/2019 (2ª série), 14th October and by the Regulamento nº 985-B/2019 (2ª série), 31st December, as part of the Program to Stimulate Scientific Employment financed by FCT, following the adoption of the Competition to Stimulate Institutional Scientific Employment (CCEC Institutional 2nd edition).

Following the Articles 16º to 27º of ECIC and other applicable legislation, the following provisions shall apply:

1 - General and specific conditions for admission:

1.1. General conditions: those set out in article 17 of the General Labour Law in Public Duties (LTFP), approved by Law no. 35/2014, of 20th June.

1.2. Specific conditions: those defined in article 10º of the ECIC, that is, individuals who hold a doctorate degree in the area of Biochemistry, Earth Sciences, Conservation Sciences, Chemistry or similar areas, and those who, although holding a doctorate in other areas, have a scientific curriculum relevant in the contest area. The scientific and professional curriculum must reveal an appropriate profile for the activity to be developed, with: (a) Training in the area of material study of Cultural Heritage assets; (b) Experience in preparing samples of Cultural Heritage assets or similar samples for their material analysis; (c) ability to apply analytical methodologies for the material analysis of Cultural Heritage properties or similar materials.

1.3. If the doctorate has been awarded by a foreign higher education institution, candidates are admitted to the competition in accordance with paragraph e) of number 2 of article 4 of decree-law n. 60/2018 of 3rd august subject to registration/recognition of the degree in Portugal be carried out after the end of the competition, under the terms of decree-law n. 66/2018, of 16th August, is only necessary at the time of contracting.

2 - Place of work: University of Évora, HERCULES Laboratory, Palácio Vimioso, Largo Marquês de Marialva, 8, Évora..

3 - The gross monthly salary corresponds to indicator 195, rank 1, in the assistant researcher category, as mentioned in annexe I of the ECIC.

4 - Call for applications:

Applications will be submitted through a claim addressed to the Rector of the University of Évora under the following terms and conditions:

4.1. The claim must contain the following elements, among others:

a) Identification of the competition;

b) Identification of the applicant's full name, date and place of birth, nationality, identification number and expiration date, occupation, marital status, mailing address, email address and telephone number.

c) Identification of the category and institution of work, if applicable;

- d) Identification of the degrees held by the applicant;
- e) Reference that the applicant states that the elements or facts set out in the application are true.

4.2. The following documents must be annexed to the claim:

- a) Certificate(s) attesting ownership and date of award of degree and qualifications required for the competition;
- b) Certificate of the length of service issued by the department in case of civil services;
- c) Two hard copies, duly dated and signed, and one electronic copy (pdf) of the applicant's curriculum vitae, indicating his/her scientific work, including, in accordance with Article 16, no. 3, of ECIC, the following: research activities, professional experience and training, rendering of services to the community and technology transfer, scientific supervision and management which may be considered relevant to the competition, namely, identifying the activities developed in the different aspects which comprise the set of tasks carried out by a research assistant, according to of article 5 from ECIC.

The curriculum vitae must also highlight up to five works that the applicant deems the most representative of the development and advance of the area of the competition, also submitting a brief report justifying the work's contribution;

- d) Two copies in paper and one in digital format (pdf) of the five scientific articles published in international journals and of other works mentioned in the curriculum vitae that the candidates consider relevant for the Jury's appreciation;
- e) Other diplomas or certificates of the courses referred to in the curriculum vitae;
- f) A digital copy (PDF) of the scientific project;
- g) Certificate demonstrating physical robustness and psychological profile required to carry out the duties;
- h) Updated mandatory vaccination records.

4.3. The documents referred to in subparagraphs g) and h) in 4.2 above may be replaced by a sworn declaration made on the claim where, in separate subparagraphs, the applicant must identify his/her specific situation in relation to the matter of each of those subparagraphs.

4.4. On the same claim or on another document, the applicant must declare on oath his/her specific situation in relation to the matter of each of the following subparagraphs:

- a) Nationality;
- b) Fulfillment of the military duties or civil services, when mandatory;
- c) Not being inhibited to the performance of public functions or forbidden to perform the duties applied for.

4.5. Failure to comply with the deadline for the submission of application, as well as the non-submission or the late submission of the documents referred to in subparagraphs a) and e) in 2.2. above will determine the rejection of the application.

4.6. The claim and the remaining application documents must be written in Portuguese and submitted in person during the usual office hours at the following address, or sent by registered mail by the end of the term set forth to Universidade de Évora, Divisão de Recursos Humanos, Serviços Administrativos, Largo da Sr.^a da Natividade, Apartado 94, 7002-554 Évora.

4.7. By determination of the Jury, the applicant may be asked to provide supplementary documentation regarding the submitted curriculum vitae, and public hearings of the admitted applicants may be held.

5- The competition jury:

5.1. The competition jury has the following composition:

President: Rector of the Universidade de Évora

Members: Prof. José Mirão, Associated Professor with Aggregation, University of Evora;

Prof. Cristina Dias, Associated Professor with Aggregation, University of Evora;

Prof. Ana Teresa Caldeira, Associated Professor with Aggregation, University of Evora;

Prof. Nuno Bicho, Cathedratric Professor with Aggregation, University of Algarve;

Prof. João Pedro Veiga, Associated Professor, New University of Lisbon

Prof. Paulo J. S. Cruz, Full Professor, University of Minho

Prof. Maria Filomena Macedo, Associated Professor, Universidade Nova de Lisboa

5.2. In the exercise of her competencies, the Rector may delegate the presidency of the Jury to a Vice-Rector, a Director of an Organic Unit or a Director of a Research Centre.

5.3. The Rector will appoint the Secretary of the competition jury from among the employees of the University.

6 - Formal assessment of applications: the Secretary of the competition shall provide the applicants with the decision for admission or rejection to the competition, which will be based on the fulfilment and lack of fulfilment from the applicants of the general and specific conditions set forth in 1 above, as well as the correct or incorrect formalization of applications according to point 4 of this public notice. The unsuccessful applicants will be notified regarding the public hearings for interested parties in accordance with the Administrative Procedure Code.

7 - Evaluation methods and criteria:

7.1. In its functions, the Jury will obey the rules set by ECIC.

7.2. In accordance with subparagraph a) of Article 9 and no. 2 of Article 10 of ECIC, this competition is based on qualifications through the assessment of the curriculum vitae and the scientific project to be applied within the scope of the activity in the Laboratory HERCULES. The Jury may, under the terms of paragraphs 2 and 3 of article 10.0, decide to carry out an interview aimed at obtaining clarification or elucidation of elements contained in the curricula and projects of the admitted candidates.

7.3. The Jury may decide to proceed with the exclusion of candidates who, in absolute merit and considering the global curriculum, do not fit into the area or scientific areas of the competition or do not reach the level of quality compatible with the category for which the position was opened. In this case, candidates must meet at least two of the following requirements:

- i. Journal article with scientific refereed referenced in the ISI or Scopus base of the 1st or 2nd quartile-Scopus ≥ 8 ;
- ii. Coordination of research projects with an external evaluation panel and institutional approval ≥ 1 .
- iii. H index ≥ 5

7.4. In the evaluation of candidates admitted on absolute merit, the following criteria will be used:

a) Quality of the candidates' scientific work, with a weighting factor of 50% considering:

- i. Scientific, cultural, artistic or technological production and its relevance in the disciplinary areas in which the competition is open;
- ii. Participation and coordination of research projects and their relevance in the disciplinary areas in which the competition is open;
- iii. Other scientific, cultural, artistic or technological activities;

b) Collaboration in academic training activities, which was given a weighting factor of 10%

- i. Scientific supervision of master's and doctoral students
- ii. Participation in other teaching activities.

c) Knowledge transfer, with a weighting factor of 15% and comprising the following parameters:

- i. Intellectual and industrial property;
- ii. Contracts for the provision of specialized services;
- iii. Knowledge dissemination activities in the context of promoting culture and scientific practices;
- iv. Training actions;
- v. Non-academic experience relevant to the subject area of the competition;

d) Scientific project, with a weighting factor of 25%, to be included in the scope of the development of at least one of the research lines of the HERCULES Laboratory:

- i. Have a maximum of five thousand (5000) words;
- ii. Structure the project in terms of the state of the art, materials/data, methods and expected results;
- iii. Present a concise research proposal and a development strategy in the area of intervention of the HERCULES Laboratory (i.e., the material study of heritage objects using methodological approaches from the physical, natural and life sciences), highlighting the innovative character of the project.
- iv. Present a strategy for attracting human resources and funding to support the development and consolidation of the proposed research strategy. The candidate must relate the proposal to previous results of his/her research that may support it;
- v. Contain a brief summary of the most recent bibliographic references as well as a summary conclusion of the expected results.

7.5 The assessment mentioned in the previous number can be complemented by interviewing to all candidates whenever the Jury of the respective competition so decides. The interview, which is not a selection method and is not classified, aims to obtain explanations or to clarify elements contained in the candidates' CVs.

7.6 The ranking of candidates results from the weighted average of the quantitative classifications obtained in each of the evaluation parameters on a scale of 0 to 100 points.

8 - Ordering and voting methodology:

8.1. The ordering of the applicants shall be grounded on the assessment based on the criteria and evaluation parameters and the corresponding weighting factors identified in this notice.

8.2. The Jury must only deliberate when at least one-third of its members are present and when the majority of the present are external members.

8.3. Before starting the voting, each member of the Jury shall submit a written document, which will be attached to the minutes, with the ordering of the applicants, duly informed, considering for this purpose, what was referred to in the previous number.

8.4. In the several votings, each member of the Jury shall respect the ordering he/she presented, and abstention shall not be allowed.

8.5. In the ordering of the applicants, each member of the Jury shall identify the applicants in descending order of the punctuations obtained.

8.6. Through the signed and the ordered list of applicants, each member of the Jury participates in the voting for the first place, for the second place, and so on, until the final ordering of all applicants admitted by absolute merit.

8.7. In the process of ordering the applicants, all deliberations by the Jury shall be taken by the absolute majority.

8.8. If the absolute majority for any of the applicants is not achieved in any of the votings, the voting will be repeated successively, with the exclusion of the less voted applicant, until an absolute majority of any of the applicants is achieved. In the event of a tie in the less voted place, the Jury will proceed with tiebreaker votings so as to decide which applicant shall be excluded.

9 - Participation of stakeholders and the decision:

9.1. Applicants are informed of the final text of the ordering for the purpose of holding a public hearing of the interested parties, in accordance with Article 121º of the Administrative Procedure Code.

9.2. Once the public hearing of the interested parties is held, the Jury appreciates the claims proposed, in case of any, and approves the final ordering list of the applicants. In the absence of claims by the applicants, the final text of the order is considered automatically approved.

University of Évora, 04/03/2022, The Rector, Ana Costa Freitas (Phd)

More Information

Map Information



Job Work Location



Personal Assistance locations

WORK LOCATION(S)

2 position(s) available at
Universidade de Évora
Portugal
Évora

Open, Transparent, Merit based Recruitment procedures of Researchers (OTM-R)

Know more about it at [UNIVERSIDADE DE ÉVORA](#)

Know more about OTM-R

EURAXESS offer ID: 795192

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