14/03/2022

# Open for the recruitment of one Assistant Professor, in the disciplinary area of Zootechnics (Morphology and Function)



Where to apply

Application Deadline: 27/04/2022 23:00 - Europe/London

**Contact Details** 

Where to send your application.

**COMPANY** UNIVERSIDADE DE ÉVORA

E-MAIL drhsc@uevora.pt

## APPLICATION FORM

minuta\_requerimento\_concursos\_internacionais.pdf 🛃 (34.36 KB)

Hiring/Funding Organisation/Institute

**ORGANISATION/COMPANY** 

#### ANNERBIDADELDE ÉVORA

**DEPARTMENT** Divisão de Recursos Humanos

**ORGANISATION TYPE** Higher Education Institute

WEBSITE http://www.uevora.pt/

E-MAIL drhsc@uevora.pt Portugal

**CITY** Évora

STATE/PROVINCE Alentejo

**POSTAL CODE** 7000-803

**STREET** Largo dos Colegais, nº. 2

**PHONE** +351266760969

**ORGANISATION/COMPANY** UNIVERSIDADE DE ÉVORA

RESEARCH FIELD Other

**RESEARCHER PROFILE** First Stage Researcher (R1) Recognised Researcher (R2)

APPLICATION DEADLINE 27/04/2022 23:00 - Europe/London **LOCATION** Portugal › Évora

TYPE OF CONTRACT Permanent

JOB STATUS Full-time

HOURS PER WEEK

## OFFER DESCRIPTION

It is hereby made public that for 30 working days counted from the first working day following the publication of this Edital in Diário da República, an international position is open for the recruitment of one Assistant Professor, in the disciplinary area of Zootechnics (Morphology and Function) at the School of Science and Technology of the University of Évora, to be integrated into the staff map of this University. This position will be announced in the Bolsa de Emprego Público, in the web pages of the Fundação para a Ciência e Tecnologia, I.P., and of UE, in Portuguese and English, as established in articles 62.°-A of the Estatuto da Carreira Docente Universitária (ECDU), republished as attachment to the Decreto-Lei n.° 205/2009, of August 31, altered by the Lei n° 8/2010, of May 13.

The present calle laws the rulings of articles 37.° to 51°, 61° and 62°-A of the ECDU and further applicable laws and regulations, particularly the Regulamento dos Concursos para Recrutamento de Professores das Carreiras Docentes na Universidade de Évora, henceforth called Regulamento, approved by the Despacho n.° 2433/2019, published in the 2nd Series of Diário da República, n° 49, of March 11.

The joint order nº 373/2000, of March 31 <sup>th</sup>, made compulsory the inclusion of the following reference in all civil service recruitment procedure notices:

"As established in item h) of article 9.° of the Portuguese Constitution, Public Administration, Public Administration, when acting as an employer, actively promotes a policy of equal opportunity between men and women in access to employment and in professional progression, scrupulously endeavouring to avoid any form of discrimination".

In accordance with articles 37° to 51° of the ECDU and other applicable legislation and with article 8° of the Regulamento, the following provisions will apply:

I - Authorization order - the present open position was authorized by order of the Rector of the University of Évora, in February 3 <sup>th</sup> 2022.

II - Place of work: School of Science and Technology of University of Évora

III - Admission requirements:

III.1. Chapter IV of the Regulamento is applied in regard to verification and compliance of the requirements of admission and exclusion of the candidates.

III.2. Under the terms of article 41-A of the ECDU, can only be admitted to the present call, holders of a pre-Bologna degree or a master's degree in Veterinary Medicine and a PhD in Veterinary Sciences or in a related area by the application deadline, who must be proficient in the Portuguese language, both spoken and written.

III.3. If the PhD degree has been awarded by a foreign higher education institution, the candidates are admitted, according to paragraph e) of n°2 of article 4th of Decreto-Lei n° 60/2018, of August 3 and the registration/recognition of the degree in Portugal must be carried out after the end of the competition, under the terms set out in Decreto-Lei n° 66/2018, of August 16th, being a requirement for the act of signature of the contract.

III.4. Foreign candidates, except those of an official portuguese expression, are required to provide an officially recognized statement, demonstrating that they master the Portuguese language, in both written and spoken forms.

IV — Admission requirements in absolute merit:

IV.1. Article 12° of the Regulamento is applied with regard to admission in absolute merit of candidates.

IV.2. The jury will deliberate on the approval or rejection in absolute merit, through justified nominal voting, where abstentions are not allowed. Approval in absolute merit is understood as receiving a positive vote of more than half of the voting jury members.

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V - Evaluation parameters and ranking in relative merit, weighting and final assessment:

V.1. The method of selection is curricular evaluation. This curricular evaluation, takes into account the general functions committed to the teachers by article 4th and according to n° 6 of article 50th of the ECDU, is based on the following items:

a) Research;

b) Teaching;

c) Knowledge transfer,

d) Scientific and pedagogical project.

V.2. In the application of the criteria defined in number V.1., the following parameters and weights will be used:

a) Research, with weight of 50%, which comprises:

a1) Scientific, cultural, artistic or technological production and its relevance in the disciplinary area in which the position is open;

a2) Participation and coordination of research projects and their relevance in the disciplinary area in which the position is open;

a3) Other scientific, cultural, artistic or technological activities;

b) Teaching, with weight of 20%, which comprises:

b1) Teaching experience (curricular units taught, teaching hours and assessment by students);

b2) Student supervision;

b3) Publication of textbooks with ISBN and of other educational texts;

b4) Educational innovation;

c) Knowledge transfer, with a weighting factor of 10% and comprising the following parameters:

- c1) Intellectual and industrial property
- c2) Specialized service contracts
- c3) Training actions

c4) Non-academic experience relevant to the subject area of the competition

d) Scientific-pedagogical project, with a weighting factor of 20%, to fit within the scope of the development of the anchor areas of the University of Évora presented in the following terms:

d1) maximum of 5 thousand (5000) words;

d2AnSuthmait a connecting research proposal and a strategy for training in the subject area of the public notice, giving priority on the research component for a curricular unit within the scope of Physiology of the Integrated Master's degree in Veterinary Medicine, highlighting the innovative nature of the project, its relationship with the University's strategy, as well as its potential interaction with other research units or organic units from the University, especially from the School of Science and Technology. The scientific aspect must be related to the pedagogical component that the candidate intends to implement.

d3) As in a scientific work, the document must be framed by the State of the Art, Materials and Methods.

d4) Should refer to the strategy for attracting human and financing resources that support the development and consolidation of the proposed research strategy. The candidate should also add previous results of his investigation that can support the submitted proposal.

d5) Contain a brief summary of the most recent bibliographic references as well as a summary of the expected results.

V.3. The jury will proceed with the evaluation of the candidates approved in absolute merit, following the procedure expressed down in article 22nd of the Regulamento.

V.4. The ranking of the candidates will be the result of the weight average of quantitative scores obtained in each of the evaluation parameters, within a range of 0 to 100 points.

VI - Preferential parameters:

- The scientific performance in the field of Veterinary Physiology that is part of the disciplinary area is an additional parameter, with an increase up to 50% of the total points obtained in that component.

- The teaching experience in an university, in cycles of veterinary medicine or animal production studies in curricular units, whose programmatic contents are equivalent to that of the curricular unit of "Physiology" of the disciplinary area in competition is a preferential parameter, with an increase up to 50 % of the total points obtained in the Teaching component;

- Performance in other relevant activities to the mission of higher education institutions in the disciplinary area, constitutes a preferential parameter, with an increase up to more than 30% of the total points obtained in this component.

VII – Public hearings:

VII.1. The jury will deliberate at the first meeting on the need to hold public hearings of all candidates approved in absolute merit which are intended, in an exclusive way, to clarify what appears in the curriculum vitae submitted by the candidates, under the terms of b), n<sup>o</sup> 4 of article 50° of ECDU, with all candidates being informed, at least five working days in advance, of the date and place where such hearings will take place.

VII.2. Public hearings referred to in the previous paragraph may be held by videoconference, but the jury must guarantee that these are carried out on equal terms for all candidates.

VIA3 office predingets the request all of article 50° of ECDU the jury may also to request candidates to provide additional documentation related to the submitted curriculum.

VIII - Application submission:

VII.1. Applications must be sent within 30 working days from the day immediately following the publication of this Edict in Diário da República.

VIII.2.The Requerimento and the remaining documents requested in the application procedure must be presented in person, during office hours (from 9am - 12:30p.m. and 2:00p.m. - 5:30p.m.) at the address below, or sent by registered mail with return receipt, up to the deadline, to University of Évora, Divisão de Recursos Humanos, Serviços Administrativos, Largo da Sr<sup>a</sup> da Natividade, Apartado 94, 7002-554 Évora

IX - Application form:

IX.1. The application must be completed with the filing of a Requerimento, which is available on the website of the Administrative Services of the University of Évora at:

https:// www.sadm.uevora.pt/documentos/concursos/(id)/427/(basenode)/419

IX.2. The Requerimento shall be complemented by the following documents:

a)Certificates showing that the candidate holds the degree and the title required to apply as well as the dates they were obtained, in pdf format.

b) Certification of the time of service issued by the service if there is a contract with the public administration, in pdf format.

c) Two copies in paper, duly signed and dated, and one in pdf format of the candidate's curriculum vitae, with indication of the articles and other work done and published, as well as identification of those that she/he considers most representative, for which a brief description of her/his contribution is required. The curriculum vitae must also indicate her/his educational activities developed. In the curriculum vitae the candidate must respect the organization used in V.2 of this Edict.

d) Two copies, in paper format, and one in pdf format, of the works selected by the candidate as most representative in her/his curriculum vitae, up to a maximum of five works.

e) A digital copy (PDF) of the scientific-pedagogical project;

f) Other diplomas or certificates of studies referred in the curriculum vitae, in paper and in pdf format.

X – Language:

X.1. The documents that instruct the application must be submitted in Portuguese.

XI - Jury:

XI.1. The jury has the following composition:

President: Rector of the University of Évora.

## **∑çquned**fficial EU website

Dr Alfredo Manuel Franco Pereira, Prof. Associado com Agregação da Escola de Ciências e Tecnologia da Universidade de Évora,

Dr António José de Freitas Duarte, Prof. Associado com Agregação da Faculdade de Medicina Veterinária da Universidade de Lisboa,

Dra Graça Alexandre-Pires, Prof.<sup>a</sup> Associada com Agregação da Faculdade de Medicina Veterinária da Universidade de Lisboa,

Dra Ofélia Pereira Bento, Prof.<sup>a</sup> Associada com Agregação da Escola de Ciências e Tecnologia da Universidade de Évora,

Dra Paula Cristina Gomes Ferreira Proença, Prof.ª Associada com Agregação do Instituto de Ciências Biomédicas Abel Salazar da Universidade do Porto

Dr Mário António Soares de Pinho, Prof. Associado da Faculdade de Medicina Veterinária da Universidade de Lisboa,

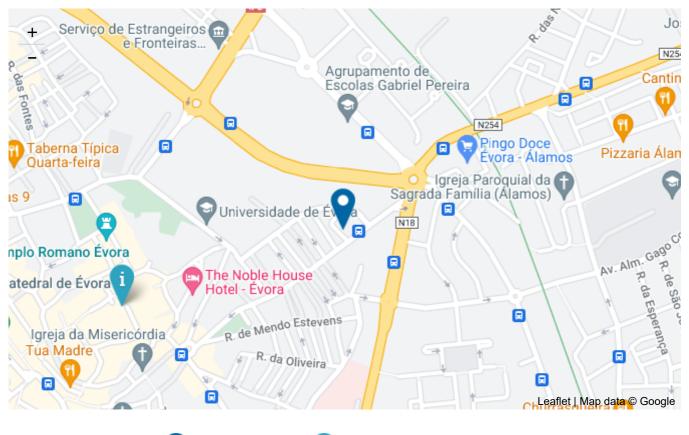
XI.2. The Rector may delegate the presidency of the jury according to nº 2, article 6º of the Regulamento.

University of Évora, February 28th 2022.

The Rector, Ana Costa Freitas (Phd)

## **More Information**

# **Map Information**



Job Work Location 1 Personal Assistance locations

## WORK LOCATION(S)

1 position(s) available at Universidade de Évora Portugal Évora Évora 7002-554 Évora Largo da Sr<sup>a</sup> da Natividade, Apartado 94

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Know more about OTM-R

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