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23/09/2021

Auxiliary Researcher (reference MED-13)



Where to apply

Application Deadline: 08/11/2021 23:00 - Europe/London

Contact Details

Where to send your application.


COMPANY

UNIVERSIDADE DE ÉVORA

E-MAIL

drhsc@uevora.pt

APPLICATION FORM

requerimento_concurso_rh_dl_57_2016_uevora.pdf  (163.86 KB)

Hiring/Funding Organisation/Institute

ORGANISATION/COMPANY

UNIVERSIDADE DE ÉVORA

COUNTRY

Portugal

DEPARTMENT

SERVIÇOS ADMINISTRATIVOS

CITY

Évora

**ORGANISATION TYPE**

Higher Education Institute

STATE/PROVINCE

Alentejo

WEBSITE<https://www.sadm.uevora.pt/>**POSTAL CODE**

7000-803

E-MAIL

drhsc@uevora.pt

STREET

Largo dos Colegais, nº. 2

ORGANISATION/COMPANY

UNIVERSIDADE DE ÉVORA

LOCATION

Portugal › Évora

RESEARCH FIELD

Agricultural sciences › Other

TYPE OF CONTRACT

Temporary

RESEARCHER PROFILE

First Stage Researcher (R1)

Recognised Researcher (R2)

JOB STATUS

Full-time

APPLICATION DEADLINE

08/11/2021 23:00 - Europe/London

HOURS PER WEEK

35

OFFER DESCRIPTION

Aviso (extrato) n.º 18010/2021 (2ª série), de 23 de setembro - Area of Soil Sciences (reference MED-13)

1. By order dated August 16th 2021 of the Rector of the University of Évora, it was deliberated to open an international selection contest for a researcher for the exercise of research activities in the scientific area of Agricultural Sciences, specialization in Soil Sciences in order to develop applied research work in the interface between agronomic practices and soil functions under a fixed term public service work contract regime with the duration of three years, possibly renewable for periods of one year up to a maximum duration of six years, pursuant to Decree-Law No. 57/2016, of 29 August and the Regulation for the Evaluation of the Performance of Doctoral Researchers at the University of Évora, published by Order No. 7123/2019 (2nd series), of August 9, for the purposes provided for in the first clause under the funding MED/PROGRAMATICO: Mediterranean Institute for Agriculture, Environment and Development, Ref.^a UIDP/05183/2020.

The research to contract will be responsible for promoting and conduct applied research, through in situ studies, which allow to evaluate the state of soil functions and first and foremost the improvement of these functions, through the regeneration of soil health, and the reply to the present day challenges, particularly those related to climate change mitigation. The researcher

☐ should coordinate or contribute to: 1) development of in situ studies on soil health and regeneration in agricultural and agro-silvo-pastoral systems; 2) development of studies related with new challenges to soil management, including related to the adaptation to climate change; 3) the development of national and international project proposals; 4) PhD supervision; 5) organization of advanced courses in the field of soil functions improvement; 6) collaborate with other MED researchers in order to promote interdisciplinary activities internally; and 7) stimulate research collaborations with other national and international research institutions on soil functions improvement in agricultural or agro-silvo-pastoral systems. The selected candidate may have to ensure 4 hours of weekly classes in curricular units that may be distributed to them.

2. Applicable legislation: Decree-Law no. 57/2016 of 29th August, which approves the doctor hiring regime destined to stimulate scientific and technological employment in all areas of knowledge (RJEC), amended by Law no.57/2017, of 19th July. General Public Service Labour Law (LTFP), approved in annex to Law no. 35/2014 of 20th June, under its current wording.

3. Pursuant to article 16 of Decree-Law no. 57/2016 of 29th August, this contest procedure shall be exempt from authorization by the Government members in charge of the areas of Finances and Public Administration, namely that mentioned in nº 3 of article 7 of the LTFP; from obtaining a prior favourable opinion from the Government members in charge of the areas of Finances and Public Administration, mentioned in nº 5 of article 30 of the LTFP, and the recruitment process for workers in a requalification position, mentioned in article 265 of the LTFP.

4. Pursuant to article 13 of the RJEC, the contest selection panel has the following composition:

President:

Rector of the University of Évora.

Members:

Doutor Gottlieb Basch, Assistant Professor with Tenure, Universidade de Évora;

Doutora José Rafael Marques da Silva, Assistant Professor with Tenure, Universidade de Évora;

Doutora Maria Isabel Freire Ribeiro Ferreira, Full professor, Instituto Superior de Agronomia, Universidade de Lisboa;

Doutor Nuno Renato da Silva Cortez, Assistant Professor, Instituto Superior de Agronomia, Universidade de Lisboa;

Doutor Carlos Alberto Correia Guerrero, Assistant Professor, Universidade do Algarve.

5. The place of work is situated at University of Évora, in the Mediterranean Institute for Agriculture, Environment and Development (MED), Mitra Pole.

☐ 6. The monthly remuneration to be paid is 3.201,40€ corresponding to auxiliary researcher, 1st salary position in agreement with the Estatuto da Carreira de Investigação Científica, Decree-Law no. 57/2016 of 29th August and nº 11-A/2017, from 29th December.

7. Any national, foreign and stateless candidates who hold a doctorate degree for more than 5 years the announcement scientific areas, or related areas and a scientific and professional curriculum whose profile is suited for the activity to be performed, if he/she also has:

Proven research experience in several dimensions and functions of the soil, namely the physical, chemical, biological and management aspects. Experience in soil science, soil microbiology, or soil biotechnology (soil biome and other soil management aspects);

Knowledge about Mediterranean land use systems (arable and agro-silvo-pastoral systems), preferably through practical experience;

Good scientific publication record with at least 3 papers in ISI indexed journals, in the scientific area of this announcement, showing the expected scientific competences;

Proven team work experience and/or in national or international projects;

Diversified work experience, including international collaborations.

If the candidate is not Portuguese or English native speaker, he/she must have language skills level C1 of the Common European Framework of Reference for Languages in, at least, one of these languages. If the candidate is not Portuguese or English native speaker, he/she must have language skills level C1 of the Common European Framework of Reference for Languages in English. If the candidate does not is not a native Portuguese speaker, he/she must add a certificate of his/her level of Portuguese or a declaration of his/her willingness to learn Portuguese in order to be able to express him/her self in written and spoken language, after 12 months of the start of the contract.

If the PhD has been awarded by a foreign higher education institution, the candidates are admitted to the procedure, according to paragraph e) of paragraph 2 of article 4 of Decree-Law nº 60/2018, of 3th August and the registration/recognition of the degree in Portugal to be effected after the end of the tender, under the terms provided for in Decree-Law nº 66/2018, of 16th August, and is only necessary in the act of contracting.

8. General contest admission requirements are those specified in article 17 of the LTFP and special requirements are those specified in the previous section.

9. Pursuant to article 5 of the RJEC, selection is to be made based on the evaluation of the scientific and curricular career of the candidates.

10. The evaluation of the scientific and curricular career focuses on relevance, quality and up-to-dateness:

a) Of the scientific production and research activities, applied in the last five years, deemed most relevant by the candidate; b) Of project management activities and scientific, technological and innovation programmes; c) The development of networks and scientific exchange activities in Portugal or abroad.

☐ 11. The five-year period mentioned above can be extended by the panel, if requested by the candidate, whenever the suspension of scientific activities is founded on socially protected grounds such as paternity leave, long-term serious illness, and other legal situations of unavailability to work.

12. These are evaluation criteria, taking into account the defined profile:

- a) Scientific performance in the last 5 years,
- b) Project management activities and technology science and innovation programs
- c) Networking and scientific exchange activities (congresses, conferences, courses, etc.);
- d) the research programme to be developed in the MED;
- e) Interview, if necessary.

The following parameters and weight factors are evaluated:

- a) Scientific and technological activity and production: 50%.
- b) project management activities and technology and innovation programmes: 20%
- c) services to the scientific community and society, including the organisation of congresses, conferences, scientific exchanges, organisation and development of cooperation networks and dissemination activities: 10%
- d) 4-year research development programme in improving soil functions, focusing on one or more MED Thematic Lines: 20%

In the event that the jury considers it appropriate to hear the candidates, an interview may be conducted. The interview may serve to consider with a maximum variation of 20% the evaluation of candidates with higher ratings if these are very close. The interview comprises a public presentation and discussion session by the candidates of the results of their research and strategic development project for the R&D unit and the University of Évora. In all cases, indicators and activities that fall within the area of Science and Cooperation Management referred to in point 1 will be given relevance.

13. The system of final classification is expressed on a scale of 0 to 100.

14. The panel shall deliberate by means of roll call vote justified under the adopted and disclosed selection criteria, with no abstentions allowed.

15. Minutes of panel meetings shall be elaborated and will include a summary of all occurrences, as well as of all votes cast by the members and their respective reasoning, and shall be provided to candidates whenever requested.

16. After concluding the application of the selection criteria, the panel will prepare an ordered list of approved candidates and their respective classification.

17. The panel's final decision will be validated by the head of the institution, who is also in charge of deciding about the contracting.

18. Formalization of candidatures:

☐ 18.1 Candidatures are formalized by way of an official request form, available at the e-mail address of the Administrative Services of the University of Évora, <http://www.sadm.uevora.pt>, sent to the President of the Jury, which includes the identification of this announcement (Ref. MED-13), full name, parents' names, ID card or Citizen Card number and date or civil identification number, taxpayer ID number, date and place of birth, marital status, occupation, residence and contact address, including email address and telephone.

18.2 The application for admission to the contest is accompanied by documents proving the conditions set out in points 7 and 8 for admission to this competition, namely the following documents:

a) Copy of certificate or diploma; b) PhD thesis; c) Detailed curriculum vitae, structured in accordance with items 10 and 12; d) 4-year research development programme in improving soil functions, focusing on one or more MED Thematic Lines; e) Other documents.

18.3 Candidates should submit their application request and supporting documentation, preferably in digital form, in PDF format, to the email drhsc@uevora.pt, in person at the Universidade de Évora – Divisão de Recursos Humanos (DRH), Serviços Administrativos, Largo da Sr.^a da Natividade, Apartado 94, 7002-554 Évora, Portugal, during working hours, or by mail to the same address. When submitted by mail, applications must be sent by registered mail with acknowledgement of receipt sent until the last day of application deadline, which is hereby set as 30 working days after the publication of this Announcement.

19. All candidates who formalize their applications in an improper way or fail to prove the requirements imposed by this contest are excluded from admission. In case of doubt, the panel is entitled to request any candidate to present further documentation supporting their statements.

20. False statements provided by the candidates will be punished by law.

21. A list of the candidates admitted and excluded as well as the final classification list is publicized on the webpage <http://www.sadm.uevora.pt>, and the candidates are notified by email with receipt of delivery.

22. Preliminary Hearing and Final Decision Deadline: Pursuant to article 121 of the Administrative Procedure Code, after notification, all candidates have 10 working days to respond. The panel's final decisions are pronounced within a period of 90 days, counted from the deadline for presentation of applications.

23. This contest is exclusively destined to fill this specific vacancy and can be terminated at any time until approval of the final candidate list, expiring with the respective occupation of the vacancy.

24. Non-discrimination and equal access policy: The University of Évora actively promotes a non-discrimination and equal access policy, wherefore no candidate can be privileged, benefited, impaired or deprived of any rights whatsoever, or be exempt of any duties based on their ancestry, age, sex, sexual preference, marital status, family and economic conditions,

☐ Instruction, origin or social conditions, genetic heritage, reduced work capacity, disability, chronic illness, nationality, ethnic origin or race, origin territory, language, religion, political or ideological convictions and union membership.

25. Pursuant to Decree-Law no. 29/2001 of 3 February, disabled candidates shall be preferred in a situation of equal classification, and this preference supersedes any other legal preference. Candidates must declare, on their honour, their respective disability degree, type of disability and communication/expression means to be used in the selection process, under the terms of the aforementioned diploma.

September 3th, 2021 – The Administrator of the University of Évora, Maria Cesaltina Frade.

More Information

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Map Information



 Job Work Location

 Personal Assistance locations

WORK LOCATION(S)

1 position(s) available at
University of Évora
Portugal
Évora

Open, Transparent, Merit based Recruitment procedures of Researchers (OTM-R)

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