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31/08/2021

## **Assistant Researcher**



Where to apply

Application Deadline: 12/10/2021 23:00 - Europe/London

**Contact Details** 

Where to send your application.

**COMPANY** 

UNIVERSIDADE DE ÉVORA

E-MAIL

drhsc@uevora.pt

#### Hiring/Funding Organisation/Institute

ORGANISATION/COMPANY COUNTRY

UNIVERSIDADE DE ÉVORA Portugal

**DEPARTMENT**SERVIÇOS E CIÊNCIA E COOPERAÇÃO Évora

ORGANISATION TYPE STATE/PROVINCE

Higher Education Institute Alentejo

WEBSITE POSTAL CODE

http://www.uevora.pt/ 7000-803



#### STREET

Largo dos Colegais, nº. 2

ORGANISATION/COMPANY

UNIVERSIDADE DE ÉVORA

**RESEARCH FIELD** 

Biological sciences > Other

RESEARCHER PROFILE

First Stage Researcher (R1) Recognised Researcher (R2)

**APPLICATION DEADLINE** 

12/10/2021 23:00 - Europe/London

**LOCATION** 

Portugal > Évora

**TYPE OF CONTRACT** 

Temporary

**JOB STATUS** 

Full-time

**HOURS PER WEEK** 

35

### OFFER DESCRIPTION

 OF OPENING OF AN INTERNATIONAL SELECTION CONTEST PROCEDURE FOR CONTRACTING A DOCTOR UNDER ARTICLE 23 OF THE DECREE-LAW N.º 57/2016, OF 29TH AUGUST

Universidade de Évora

Aviso (extrato) nº 16339/2021, de 30 de agosto

1. By order dated August 4 <sup>th</sup>, 2021 of the Rector of the University of Évora, it was deliberated to open an international selection contest for the position of doctor for the exercise of scientific research activities in the scientific area of Ecology under a fixed term public service work contract regime with the duration of three years, possibly renewable for periods of one year up to a maximum duration of six years, pursuant to Decree-Law No. 57/2016, of 29 August and the Regulation for the Evaluation of the Performance of Doctoral Researchers at the University of Évora, published by Order No. 7123/2019 (2nd series), of August 9, for the purposes provided for in the first clause, in order to carry out the functions of researcher in the area of Ecology, in the project "Estrategia de Gestão de Pragas para a Resiliência e Sustentabilidade"

- da Olivicultura vases as Alterações Climáticas" (PTDC/BIA-CBI/1365/2020). The selected candidate may have to ensure 4 hours of weekly classes in curricular units that may be distributed to them.
- 2. Applicable legislation: Decree-Law no. 57/2016 of 29th August, which approves the doctor hiring regime destined to stimulate scientific and technological employment in all areas of knowledge (RJEC). General Public Service Labour Law (LTFP), approved in annex to Law no. 35/2014 of 20 June, under its current wording.
- 3. Pursuant to article 16 of Decree-Law no. 57/2016 of 29th August, this contest procedure shall be exempt from authorization by the Government members in charge of the areas of Finances and Public Administration, namely that mentioned in n° 3 of article 7 of the LTFP; from obtaining a prior favourable opinion from the Government members in charge of the areas of Finances and Public Administration, mentioned in n° 5 of article 30 of the LTFP, and the recruitment process for workers in a requalification position, mentioned in article 265 of the LTFP.
- 4. Pursuant to article 13 of the RJEC, the contest selection panel has the following composition:

President:

Dr. José Muñoz Rojas - Investigador MED – Polo UE

Members:

Dra. Fátima Duarte - Investigadora MED - Polo CEBAL

Dr. Ignacio Morales Castilla – Investigador Universidad de Alcalá (Espanha)

Dr. Javier Rodríguez-Pérez - Investigador Universidad Pública de Navarra (Espanha).

- 5. The place of work is situated in Universidade de Évora Instituto Mediterrâneo para a Agricultura Ambiente e Desenvolvimento (MED) Casa Cordovil.
- 6. The monthly remuneration to be paid is 3.201,40€ corresponding to investigador auxiliar (índice 195 of the Single Salary Table), approved by Order no. 10-B/2020 of 20 <sup>th</sup> March.
- 7. Any national, foreign and stateless candidates who hold a doctorate degree in Ecology and a scientific and professional curriculum whose profile is suited with the conditions below and for the activity to be performed can submit their applications:

- Flastrand respectience of at least 5 five since having obtained the PhD degree, including participation in research projects and publication of scientific works in the scientific area of agroecology in Mediterranean crops, particularly in pest management strategies based on biocontrol services provided by vertebrates including both birds and bats.
- Experience in preparing applications for competitive financing at national and European level.
- Promotion of actions with public and private institutions within the scope of Ecology and Conservation Biology.

If the PhD has been awarded by a foreign higher education institution, the candidates are admitted to the procedure, according to paragraph e) of paragraph 2 of article 4 of Decree-Law n° 60/2018, of 3 <sup>th</sup> August and the registration/recognition of the degree in Portugal to be effected after the end of the tender, under the terms provided for in Decree-Law n° 66/2018, of 16 <sup>th</sup> August, and is only necessary in the act of contracting.

- 8. General contest admission requirements are those specified in article 17 of the LTFP and special requirements are those specified in the previous section.
- 9. Pursuant to article 5 of the RJEC, selection is to be made based on the evaluation of the scientific and curricular career of the candidates.
- 10. The evaluation of the scientific and curricular career focuses on relevance, quality and up-to-dateness:
  - 1. 1. Of the scientific, production in the last five years, deemed most relevant by the candidate and within the area of the scientific area of the contest;
    - 2. Of research activities, applied or based on practical work, developed in the last five years, and considered of greatest impact by the candidate and within the area of the scientific area of the contest;
    - 3. Of knowledge extension and dissemination activities developed in the last five years, namely in the context of the promotion of culture and scientific practices, considered of greatest relevance by the candidate and within the area of the scientific area of the contest;
    - 4. Of science, technology and innovation programme management activities, or experience in observing and monitoring the scientific and technological or higher education system in Portugal or abroad.

11An bindiance year transition of scientific activities is founded on socially protected grounds such as paternity leave, long-term serious illness, and other legal situations of unavailability to work.

## 12. Evaluation Criteria:

- 1. 1. Scientific production in the last 5 years;
  - 2. Applied or practice-based research activities carried out in the last 5 years;
  - 3. Activities of extension and dissemination of knowledge developed in the last 5 years;
  - 4. Other relevant activities;
  - 5. Public presentation of the admitted candidates as determined by the jury.
- 1. 1. the application of the criteria referred, the following parameters and weight factors are evaluated:

Criterion a) with a 50% weight factor, comprising:

- a1) publications in scientific journals, considering the quality of publications, being assessed the intrinsic quality of the respective scientific content;
- a2) Books or book chapters with ISBN.

Criterion b) with a weight factor of 20%, comprising:

- b1) Research experience, considering participation and leadership in research projects;
- b2) Teaching experience.

Criterion c) with a weight factor of 20%, comprising:

- c1) Participation in national and international conferences;
- c2) Organization of conferences and participation in Scientific Commissions;
- c3) Experience of orientation and participation in juries of academic exams.

Criterion d) Other Relevant Activities, including the evaluation of the Career Development Plan in the framework of the Scientific Plan of MED, with a weight factor of 10%.

In all cases relevance will be given to indicators and activities which fall in Ecology and especially the themes referred to in point 1.

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- 13. The public presentation referred to in point 12 comprises a public presentation and discussion session by the candidates about the results of their research and of the Career Development Plan.
- 14. The system of final classification is expressed on a scale of 0 to 100.
- 15. The panel shall deliberate by means of roll call vote justified under the adopted and disclosed selection criteria, with no abstentions allowed.
- 16. Minutes of panel meetings shall be elaborated and will include a summary of all occurrences, as well as of all votes cast by the members and their respective reasoning, and shall be provided to candidates whenever requested.
- 17. After concluding the application of the selection criteria, the panel will prepare an ordered list of approved candidates and their respective classification.
- 18. The panel's final decision will be validated by the head of the institution, who is also in charge of deciding about the contracting.
- 19. Formalization of candidatures:
- 19.1 Candidatures are formalized by way of an official request form, available at the e-mail address of the Administrative Services of the University of Évora, http://www.sadm.uevora.pt, sent to the President of the Jury, which includes the identification of this announcement (Ref. MED-12), full name, parents' names, ID card or Citizen Card number and date or civil identification number, taxpayer ID number, date and place of birth, marital status, occupation, residence and contact address, including email address and telephone.
- 19.2 The application for admission to the contest is accompanied by the following documents:
- a) Documents proving the fulfilment of the conditions set out in points 7 and 8 for admission to this contest, namely, certificate of the degrees and titles required and certificate of length of service;
- b) Curriculum Vitae of the candidate, indicating the outputs and works carried out and published, as well as the scientific activities developed. The curriculum vitae must be prepared taking into account the evaluation parameters referred to in points 10 and 12;
- c) Copy of papers selected by the candidate as most representative of their curriculum vitae up to a maximum of 5 with an explanation text.

- 9A3 Grandidates should submit their application request and supporting documentation, preferably in digital form, in PDF format, to the email drhsc@uevora.pt, in person at the Universidade de Évora Divisão de Recursos Humanos (DRH), Serviços Administrativos, Largo da Sr.ª da Natividade, Apartado 94, 7002-554 Évora, Portugal, during working hours, or by mail to the same address. When submitted by mail, applications must be sent by registered mail with acknowledgement of receipt sent until the last day of application deadline, which is hereby set as 30 working days after the publication of this Announcement.
- 20. All candidates who formalize their applications in an improper way or fail to prove the requirements imposed by this contest are excluded from admission. In case of doubt, the panel is entitled to request any candidate to present further documentation supporting their statements.
- 21. False statements provided by the candidates will be punished by law.
- 22. A list of the candidates admitted and excluded as well as the final classification list is publicized on the webpage http://www.sadm.uevora.pt, and the candidates are notified by email with receipt of delivery.
- 23. Preliminary Hearing and Final Decision Deadline: Pursuant to article 121 of the Administrative Procedure Code, after notification, all candidates have 10 working days to respond. The panel's final decisions are pronounced within a period of 90 days, counted from the deadline for presentation of applications.
- 24. This contest is exclusively destined to fill this specific vacancy and can be terminated at any time until approval of the final candidate list, expiring with the respective occupation of the vacancy.
- 25. Non-discrimination and equal access policy: The University of Évora actively promotes a non-discrimination and equal access policy, wherefore no candidate can be privileged, benefited, impaired or deprived of any rights whatsoever, or be exempt of any duties based on their ancestry, age, sex, sexual preference, marital status, family and economic conditions, instruction, origin or social conditions, genetic heritage, reduced work capacity, disability, chronic illness, nationality, ethnic origin or race, origin territory, language, religion, political or ideological convictions and union membership.

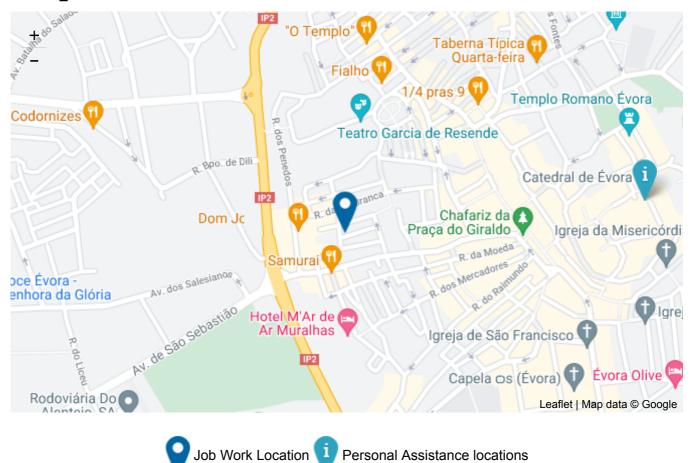
26ArPerficient to Degree-Law no. 29/2001 of 3 February, disabled candidates shall be preferred in a situation of equal classification, and this preference supersedes any other legal preference. Candidates must declare, on their honour, their respective disability degree, type of disability and communication/expression means.

August 6 th, 2021 – The Administrator of the University of Évora, Maria Cesaltina Frade.

### More Information

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## **Map Information**



#### WORK LOCATION(S)

1 position(s) available at University of Évora Portugal Évora

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