

English version

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## Universidade de Évora - UE

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English

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## 1. Descrição do cargo/posição/bolsa

## 1. Job description

## Job:

Investigator

**Job/Fellowship Reference:** Investigador - Área científica das Ciências para o Património (Ref.ª HERCULES-09)

**Main research field:** Not available

## Sub research field:

## Job summary:

By order dated December 11th 2020 of the Rector of the University of Évora, it was deliberated to open an international selection contest for the position of doctor for the exercise of scientific research activities in the scientific area of Science for Cultural Heritage under a fixed term public service work contract regime with the duration of three years, in order to perform the functions of researcher in the scientific area of Material study of Cultural Heritage as expected by a researcher of the HERCULES Laboratory ([www.hercules.uevora.pt](http://www.hercules.uevora.pt)). The selected candidate may have to ensure 4 hours of weekly classes in curricular units that may be distributed to them.

## Job description:

ANNOUNCEMENT OF OPENING OF AN INTERNATIONAL SELECTION CONTEST PROCEDURE FOR CONTRACTING A DOCTOR UNDER ARTICLE 23 OF THE DECREE-LAW N.º 57/2016, OF 29TH AUGUST Aviso (extrato) nº 342 1. By order dated December 11th 2020 of the Rector of the University of Évora, it was deliberated to open an international selection contest for the position of doctor for the exercise of scientific research activities in the scientific area of Science for Cultural Heritage under a fixed term public service work contract regime with the duration of three years, in order to perform the functions of researcher in the scientific area of Material study of Cultural Heritage as expected by a researcher of the HERCULES Laboratory ([www.hercules.uevora.pt](http://www.hercules.uevora.pt)). The selected candidate may have to ensure 4 hours of weekly classes in curricular units that may be distributed to them. 2. Applicable legislation: Decree-Law no. 57/2016 of 29th August, which approves the doctor hiring regime destined to stimulate scientific and technological employment in all areas of knowledge (RJEC). General Public Service Labour Law (LTFP), approved in annex to Law no. 35/2014 of 20 June, under its current wording. 3. Pursuant to article 16 of Decree-Law no. 57/2016 of 29th August, this contest procedure shall be exempt from authorization by the Government members in charge of the areas of Finances and Public Administration, namely that mentioned in nº 3 of article 7 of the LTFP; from obtaining a prior favourable opinion from the Government members in charge of the areas of Finances and Public Administration, mentioned in nº 5 of article 30 of the LTFP, and the recruitment process for workers in a requalification position, mentioned in article 265 of the LTFP. 4. Pursuant to article 13 of the RJEC, the contest selection panel has the following composition: Professor José António Paulo Mirão. Members: Professor Ana Teresa Caldeira; Doctor António Santos Silva; Professor Cristina Maria Barrocas Dias; Professor João Pedro Veiga; Professor Maria Luisa Carvalho de Sousa Leonardo. 5. The place of work is in the HERCULES Laboratory - University of Évora, in Évora. 6. The monthly remuneration to be paid is 2128,34 € corresponding to level 33 of the Single Salary Table, approved by Order no. 1553-C/2008 of 31st December. 7. Any national, foreign and stateless candidates who hold a doctorate degree in Chemistry, Physics, Earth Sciences, Biology, Biochemistry or related scientific area and holds a scientific and professional curriculum showing an adequate profile for the expected activity, namely: - Academic and professional training in the area of the application of analytical methodologies for the analysis of materials in Cultural Heritage artefacts or to similar materials; - Experience in preparation of samples from Cultural Heritage artefacts or similar samples for material analysis; - Minimum of 5 publications in journals indexed in SCOPUS, in the last 5 years, especially in the area of Sciences applied to Cultural Heritage; - Very good spoken and written communication skills in English. In the event that the doctorate degree was awarded by a foreign higher education

institution, the degree must comply with the provisions of Decree-Law nº. 341/2007 of 12th October, and all formalities established therein must be complied with up to the contract signature. 8. General contest admission requirements are those specified in article 17 of the LTFP and special requirements are those specified in the previous section. 9. Pursuant to article 5 of the RJEC, the evaluation of the application will focus on the relevance, quality and up-to-date of the following criteria: A. Merit of the candidate B. Merit of the proposed research plan 10. The evaluation of the Merit of the candidate (A) focuses on relevance, quality and up-to-dateness: a) Of scientific, technological and cultural production, deemed most relevant by the candidate; b) Of research activities, applied and based on hands-on experience, developed in the last five years, namely his/her skills to develop new methods and techniques applied to material study of cultural heritage objects; c) Of science, technology and innovation programme management activities, or experience in observing and monitoring the scientific and technological or higher education systems in Portugal or abroad; d) Of dissemination activities and knowledge extension developed in the last five years, namely in the context of the promotion of culture and scientific practices, deemed most relevant by the candidate; 11. The five-year period mentioned above can be extended by the panel, if requested by the candidate, whenever the suspension of scientific activities is founded on socially protected grounds such as paternity leave, long-term serious illness, and other legal situations of unavailability to work. 12. In the application of the criteria referred to in point 10, the following parameters are evaluated: a) Scientific performance, emphasizing the last 5 years; b) Research experience, mainly hands-on research activities developed mostly in the last 5 years; c) Dissemination of knowledge extension activities developed especially in the last 5 years; d) Other relevant activities; In the application of the mentioned criteria, the following parameters and weighting factors will be considered: Criterion (a) with a weighting factor of 40%, comprising: a1) publications in journals, considering the papers quality, evaluating their adequacy to the job description and the intrinsic quality of their scientific content; a2) chapters of books with ISBN, considering their adequacy to the job description and the intrinsic quality of their scientific content Criterion b) with a weighting factor of 40%, comprising: b1) research experience, considering the candidate's hands-on skills with the techniques used for materials study in cultural heritage artefacts; b2) research experience, considering advanced training and management/participation in research projects; b3) postgraduate experience. Criterion (c) with a weighting factor of 10%, comprising: c1) experience in knowledge and technology transfer; c2) organization and participation in conferences; c3) experience of scientific orientation and participation in juries of academic exams. Criterion d) Other Relevant Activities, with a weighting factor of 10%. In all cases, indicators and activities that fall within the area of the application of Science to Cultural Materials, including analytical techniques applied to inorganic and organic materials referred in point 7, will be given a higher relevance. 13. The evaluation of the Merit of the proposed research plan (B) focuses on the relevance and innovative nature of the proposed research plan (based on the state-of-the-art in the scientific area and previous work done by the applicant), progress beyond the current state-of-the-art, adequacy of the methodology adopted, feasibility of the work plan and fit into the HERCULES Laboratory R&D strategy. 14. After a preliminary evaluation, the jury can require a public discussion to selected candidates in order to clarify any details referred in points 10 and 13. The public session comprise a public presentation and discussion by the candidates of the results of their research. 15. The system of A, B and final classification is expressed on a scale of 0 to 100. 16. The final score (CF) is given by the following formula:  $CF = 0.6A + 0.4B$ . The minimum merit threshold for a proposal to be considered for selection is 80. 17. The panel shall deliberate by means of roll call vote justified under the adopted and disclosed selection criteria, with no abstentions allowed. 18. Minutes of panel meetings shall be elaborated and will include a summary of all occurrences, as well as of all votes cast by the members and their respective reasoning, and shall be provided to candidates whenever requested. 19. After concluding the application of the selection criteria, the panel will prepare an ordered list of approved candidates and their respective classification. 20. The panel's final decision will be validated by the head of the institution, who is also in charge of deciding about the contracting. 21. Formalization of candidatures: 19.1 Candidatures are formalized by way of an official request form, available at the e-mail address of the Administrative Services of the University of Évora, <http://www.sadm.uevora.pt>, sent to the President of the Jury, which includes the identification of this announcement (Ref. HERCULES-09), full name, parents' names, ID card or Citizen Card number and date or civil identification number, taxpayer ID number, date and place of birth, marital status, occupation, residence and contact address, including email address and telephone. 19.2 The application for admission to the contest is accompanied by the following documents: a) Documents proving the fulfilment of the conditions set out in points 7 and 8 for admission to this contest, namely, certificate of the degrees; b) Curriculum Vitae of the candidate, indicating the outputs and works carried out and published, as well as the scientific and technological activities developed. The curriculum vitae must be prepared taking into account the evaluation parameters referred to in points 10 and 12; c) Research Plan and Additional Information. The research plan should follow Annex 1, and must include title, summary and a rigorous selection of the main activities to be developed, the expected results, the clear identification of a mission and scientific challenges to be considered and description of the integration of the proposed research plan into the strategy of the HERCULES Laboratory. Additional Information document follow the Annex 2, and must include a Motivation letter and a CV Synopsis; d) other documents deemed relevant by the candidate. 19.3 Candidates should submit their application request and supporting documentation, preferably in digital form, in PDF format, to the email [drhsc@uevora.pt](mailto:drhsc@uevora.pt), in person at the Universidade de Évora -Divisão de Recursos Humanos (DRH), Serviços Administrativos, Largo da Sr.<sup>a</sup> da Natividade, Apartado 94, 7002-554 Évora, Portugal, during working hours, or by mail to the same address. When submitted by mail, applications must be sent by registered mail with acknowledgement of receipt sent until the last day of application deadline, which is hereby set as 30 working days after the publication of this Announcement. 22. All candidates who formalize their applications in an improper way or fail to prove the requirements imposed by this contest are excluded from admission. In case of doubt, the panel is entitled to request any candidate to present further documentation supporting their statements. 23. False statements provided by the candidates will be punished by law. 24. A list of the candidates

admitted and excluded as well as the final classification list is publicized on the webpage <http://www.sadm.uevora.pt>, and the candidates are notified by email with receipt of delivery.

25. Preliminary Hearing and Final Decision Deadline: Pursuant to article 121 of the Administrative Procedure Code, after notification, all candidates have 10 working days to respond. The panel's final decisions are pronounced within a period of 90 days, counted from the deadline for presentation of applications.

26. This contest is exclusively destined to fill this specific vacancy and can be terminated at any time until approval of the final candidate list, expiring with the respective occupation of the vacancy.

27. Non-discrimination and equal access policy: The University of Évora actively promotes a non-discrimination and equal access policy, wherefore no candidate can be privileged, benefited, impaired or deprived of any rights whatsoever, or be exempt of any duties based on their ancestry, age, sex, sexual preference, marital status, family and economic conditions, instruction, origin or social conditions, genetic heritage, reduced work capacity, disability, chronic illness, nationality, ethnic origin or race, origin territory, language, religion, political or ideological convictions and union membership.

28. Pursuant to Decree-Law no. 29/2001 of 3 February, disabled candidates shall be preferred in a situation of equal classification, and this preference supersedes any other legal preference. Candidates must declare, on their honour, their respective disability degree, type of disability and communication/expression means to be used during the selection period on their application form, under the terms of the regulations.

29. The effect of the contract that will be celebrated, following approval of the final ordering of this procedure, is especially conditioned by the effectiveness of the financing to be made by the Foundation for Science and Technology, under the terms defined in Decree-Law No. 57 / 2016 of 29 August and its amendments.

30. The occurrence of the resolution condition provided for in the preceding paragraph does not give the interested parties the right to any compensation.

December 21th, 2020 – The Administrator of the University of Évora, Maria Cesaltina Frade.

**Annex 1 Title of the project: Abstract (2000 characters)** Please provide a brief summary of your application. **Keywords** Please list 5 keywords (mandatory). A repetition of the words contained in the title should be avoided. **Research plan Background (3000 characters)** You may start by presenting a background overview of the research field. Here you should include references to your previous work, show your knowledge of the state of the art, and explain the innovative nature of your application. **Research plan and methods (5000 characters)** Describe research plan and methods. Start by identifying the major scientific question you wish to address and the objectives of your project. Include hypotheses and list specific aims and objectives that will be used to address the hypotheses. Provide a general description of the approach used to reach the aims. Consider possible limitations and alternative approaches. **Expected outcomes (2000 characters)** Refer to the expected outcomes / impact of your research plan and how this will impact on your career development and on the scientific strategy of the host institution. If you expect your research to be a demonstrable example of excellent research contributing to society and to the economy, this should be mentioned. If your research plan involves activities of scientific dissemination and you consider organising them, you should describe these activities. **References (3000 characters)** HERCULES Laboratory Integration of the research plan into the host institution's strategy (800 characters) In this field it is required to clarify what is the role of the HERCULES Laboratory. You should also explain how your proposed research plan fits into the overall research strategy of the HERCULES Laboratory and how it will contribute to its planned research objectives. **Annex2 Motivation letter (3000 characters)** This field should include up to two of the main contributions in the last 5 years and the expected future main contributions. **CV Synopsis Synopsis of the scientific and curricular path (3000 characters)** The synopsis of your scientific and curricular path should be written in a narrative form and clearly focused on the last 5 years, with the following exceptions: - Junior researchers, for whom less than 5 years may be considered; - Maternity/paternity or serious illness that impacted your scientific activity. In these cases, the 5-year period should be extended. **Major activities and results (2000 characters)** You should describe your main contributions of the last 5 years using objective indicators and substantive arguments. For each one indicate how it has contributed to the advancement of knowledge in a given scientific area and specify your own contribution. **The top five scientific achievements (350 characters - for each)** Please list a maximum of 5 scientific achievements that best describe your activities over the last 5 years.

**Vacant posts:** 1**Type of contract:** Information not available**Job country:** Portugal**Job city:** Évora**Job company/institute:** Universidade de Évora**Application deadline:** 18 Fevereiro 2021*(The Application's deadline must be confirmed on the Job Description)*[↑ Top of page](#)

## 2. Dados de contactos da organização

### 2. Organization contact data

**Organization/institute:** Universidade de Évora - UE

**Address:**  
Largo dos Colegiais 2  
Évora - 7004-516 Évora  
Portugal

**Email:** [drhsc@uevora.pt](mailto:drhsc@uevora.pt)

**Website:** <http://www.uevora.pt/>

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**3. Habilitações académicas**  
**3. Required education Level**

*Empty*

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**4. Línguas exigidas**  
**4. Required languages**

*Empty*

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**5. Experiência exigida em investigação**  
**5. Required research experience**

*Empty*

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