

English version

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Universidade de Évora - UE

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English

Português

1. Descrição do cargo/posição/bolsa

1. Job description

Job:

Investigator

Job/Fellowship Reference: Investigador - Área científica de Biogeografia, Conservação e Alterações Climáticas (Ref.^a MED-08)

Main research field: Not available

Sub research field:

Job summary:

By order dated October 29th 2020 of the Rector of the University of Évora, it was deliberated to open an international selection contest for the position of doctor for the exercise of scientific research activities in the scientific areas of Biogeography, Biodiversity Conservation and Climate Change under a fixed term public service work contract regime with the duration of three years, possibly renewable for periods of one year up to a maximum duration of six years, pursuant to Decree-Law No. 57/2016, of 29 August and the Regulation for the Evaluation of the Performance of Doctoral Researchers at the University of Évora, published by Order No. 7123/2019 (2nd series), of August 9, for the purposes provided for in the first clause, in order to carry out the functions of researcher under the research line Biodiversity and Ecosystem Functioning in MED: Mediterranean Institute for Agriculture, Environment and Development, with the reference UIDB/05183/2020. In particular, the candidate will work in a cross-disciplinary environment, addressing issues related with the biogeography of biotic interactions and disease transmission, climate change ecology, conservation planning, and ecosystem functioning and services. Studies will highlight: - the roles of geographic distributions, ecological traits, phylogenies, land uses to modulate biogeographic patterns in shaping distributions of biotic interactions (i.e., trophic networks) and disease transmission across spatial and temporal scales; - the impacts of anthropic factors and climate change over the stability of those interactions; - the ecosystem functions regulated by biotic interactions under scenarios of climate and land-use changes; - the ecosystem services (including the reduction of disease transmission, vertebrate-mediated biocontrol, climate change mitigation) promoted by ecosystem functions; - optimized conservation measures to prioritize particular biotic interactions and ecosystem services such to minimize the risks of decay of ecological and socioeconomic benefits exposed to climate and land-use changes. The selected candidate may have to ensure 4 hours of weekly classes in curricular units that may be distributed to them.

Job description:

ANNOUNCEMENT OF OPENING OF AN INTERNATIONAL SELECTION CONTEST PROCEDURE FOR CONTRACTING A DOCTOR UNDER ARTICLE 23 OF THE DECREE-LAW N.º 57/2016, OF 29TH AUGUST Universidade Évora Aviso (extrato) nº 338/2021 1. By order dated October 29th 2020 of the Rector of the University of Évora, it was deliberated to open an international selection contest for the position of doctor for the exercise of scientific research activities in the scientific areas of Biogeography, Biodiversity Conservation and Climate Change under a fixed term public service work contract regime with the duration of three years, possibly renewable for periods of one year up to a maximum duration of six years, pursuant to Decree-Law No. 57/2016, of 29 August and the Regulation for the Evaluation of the Performance of Doctoral Researchers at the University of Évora, published by Order No. 7123/2019 (2nd series), of August 9, for the purposes provided for in the first clause, in order to carry out the functions of researcher under the research line Biodiversity and Ecosystem Functioning in MED: Mediterranean Institute for Agriculture, Environment and Development, with the reference UIDB/05183/2020. In particular, the candidate will work in a cross-disciplinary environment, addressing issues related with the biogeography of biotic interactions and disease transmission, climate change ecology, conservation planning, and ecosystem functioning and services. Studies will highlight: - the roles of geographic distributions, ecological traits, phylogenies, land uses to modulate biogeographic patterns in shaping

distributions of biotic interactions (i.e., trophic networks) and disease transmission across spatial and temporal scales; - the impacts of anthropic factors and climate change over the stability of those interactions; - the ecosystem functions regulated by biotic interactions under scenarios of climate and land-use changes; - the ecosystem services (including the reduction of disease transmission, vertebrate-mediated biocontrol, climate change mitigation) promoted by ecosystem functions; - optimized conservation measures to prioritize particular biotic interactions and ecosystem services such to minimize the risks of decay of ecological and socioeconomic benefits exposed to climate and land-use changes. The selected candidate may have to ensure 4 hours of weekly classes in curricular units that may be distributed to them.

2. Applicable legislation: Decree-Law no. 57/2016 of 29th August, which approves the doctor hiring regime destined to stimulate scientific and technological employment in all areas of knowledge (RJEC). General Public Service Labour Law (LTFP), approved in annex to Law no. 35/2014 of 20 June, under its current wording. 3. Pursuant to article 16 of Decree-Law no. 57/2016 of 29th August, this contest procedure shall be exempt from authorization by the Government members in charge of the areas of Finances and Public Administration, namely that mentioned in nº 3 of article 7 of the LTFP; from obtaining a prior favourable opinion from the Government members in charge of the areas of Finances and Public Administration, mentioned in nº 5 of article 30 of the LTFP, and the recruitment process for workers in a requalification position, mentioned in article 265 of the LTFP. 4. Pursuant to article 13 of the RJEC, the contest selection panel has the following composition: President: Prof Miguel Bastos Araújo (MED, Univ Évora) Members: Dr Diogo Alagador (MED, Univ Évora) Prof. Jorge Orestes Cerdeira (Faculdade de Ciências Tecnologia, Univ Nova, Lisboa) Dr Miguel Matias (Museo Nacional Ciencias Naturales, CSIC, Madrid) Dr Alejandro Rozenfeld (Centro de Investigaciones en Física e Ingeniería del Centro de la Provincia de Buenos Aires, CONICET, Buenos Aires). 5. The place of work is situated in the Biodiversity Chair/MED, Casa Cordovil 2ª Andar, Rua Dr. Joaquim Henrique da Fonseca, 7000-890 Évora. 6. The monthly remuneration to be paid is 2 134,73€ corresponding to level 33 of the Single Salary Table, approved by Order no. 10-B/2020 of 20th March. 7. Any national, foreign and stateless candidates who hold a doctorate degree in Ecology, Geography or Conservation Biology and a scientific and professional curriculum whose profile is suited for the activity to be performed. In particular: a) a minimum experience of 3 years: a1) analyzing and modelling biotic interactions – drivers, patterns and models; a2) developing critical assessments and use of correlative and mechanistic niche models; a3) modelling spatial and dynamical processes in ecology with particular emphasis in optimized spatial conservation planning; b) an excellence level in statistical analyses implemented for Ecology and Biodiversity Conservation; c) a background of scientific publications (mostly as leading author) in peer-reviewed journals in Q1 and Q2 in Ecology or Biodiversity Conservation. The candidates which have dealt with cutting-edge challenges in Ecology and Biodiversity Conservation will be given special valuing. If the PhD has been awarded by a foreign higher education institution, the candidates are admitted to the procedure, according to paragraph e) of paragraph 2 of article 4 of Decree-Law nº 60/2018, of 3th August and the registration/recognition of the degree in Portugal to be effected after the end of the tender, under the terms provided for in Decree-Law nº 66/2018, of 16th August, and is only necessary in the act of contracting. 8. General contest admission requirements are those specified in article 17 of the LTFP and special requirements are those specified in the previous section. 9. Pursuant to article 5 of the RJEC, selection is to be made based on the evaluation of the scientific and curricular career of the candidates. 10. The evaluation of the scientific and curricular career focuses on relevance, quality and up-to-datedness: a) of the scientific and technological production in the last five years, deemed most relevant by the candidate; b) of research activities, applied or based on practical work, developed in the last five years, and considered of greatest impact by the candidate; c) of knowledge extension and dissemination activities developed in the last five years, namely in the context of the promotion of scientific outputs, considered of greatest relevance by the candidate. 11. The five-year period mentioned above can be extended by the panel, if requested by the candidate, whenever the suspension of scientific activities is founded on socially protected grounds such as paternity leave, long-term serious illness, and other legal situations of unavailability to work. 12. Evaluation criteria are: a) scientific performance in the last five years; b) research activities, applied or based on practical work, developed in the last five years; c) extension and dissemination activities developed in the last five years; d) other activities; e) a public presentation, decided by the jury, in case of ties in the top ranked candidates. In the application of these criteria, the following parameters and weight factors are evaluated: criterium a) with weight factor of 50%, which includes: a1) number of publications in scientific journals, considering their quality, the level of candidate's involvement (leadership will be given largest scores) and the excellence of approaches presented therein; a2) number of published book chapters in publications with ISBN. criterium b) with weight factor of 20%, which includes: b1) experience as member and Principal Investigator (PI) of national or international projects; b2) post-graduated experience and career development (ex. postgraduated courses). criterium c) with weight factor of 25%, which includes: c1) experience in knowledge transfer; c2) presentation of oral communications as main author in congresses. criterium d) relevant activities, including revision of scientific papers (considering the impact of the journal), with a weighting factor of 5%. criterium e) public presentation, for untie purposes, if several top-ranked candidates present the same score. The public presentation comprises a public presentation and discussion session by the candidates about the results of their research. Th presentation will be decided by the jury when top-ranked candidates are equally evaluated In all cases relevance will be given to indicators and activities which fall in the areas of Biogeography, Biodiversity Conservation and Climate Change and especially the themes referred to in point 1. 13. The system of final classification is expressed on a scale of 0 to 100. 14. The panel shall deliberate by means of roll call vote justified under the adopted and disclosed selection criteria, with no abstentions allowed. 15. Minutes of panel meetings shall be elaborated and will include a summary of all occurrences, as well as of all votes cast by the members and their respective reasoning, and shall be provided to candidates whenever requested. 16. After concluding the application of the selection criteria, the panel will prepare an ordered list of approved candidates and their respective classification. 17. The panel's final decision will be validated by the head of the institution, who is also in charge of deciding about the

contracting. 18. Formalization of candidatures: 19.1 Candidatures are formalized by way of an official request form, available at the e-mail address of the Administrative Services of the University of Évora, <http://www.sadm.uevora.pt>, sent to the President of the Jury, which includes the identification of this announcement (Ref. MED-08), full name, parents' names, ID card or Citizen Card number and date or civil identification number, taxpayer ID number, date and place of birth, marital status, occupation, residence and contact address, including email address and telephone. 19.2 The application for admission to the contest is accompanied by the following documents: a) documents proving the fulfilment of the conditions set out in points 7 and 8 for admission to this contest, namely, certificate of the degrees and titles required and certificate of length of service; b) the PhD thesis; c) curriculum vitae of the candidate, indicating the outputs and works carried out and published, as well as the scientific and technological activities developed. The curriculum vitae must be prepared taking into account the evaluation parameters referred to in points 10 and 12; d) a work plan to be carried out in three years, where the candidate explicitly considers to integrate analysis of biotic interactions, climate and land-use changes and spatial prioritization problems for the identification of areas of high ecological value; e) copy of papers selected by the candidate as most representative of their curriculum vitae up to a maximum of 3; 19.3 Candidates should submit their application request and supporting documentation, preferably in digital form, in PDF format, to the email drhsc@uevora.pt, in person at the Universidade de Évora – Divisão de Recursos Humanos (DRH), Serviços Administrativos, Largo da Sr.^a da Natividade, Apartado 94, 7002-554 Évora, Portugal, during working hours, or by mail to the same address. When submitted by mail, applications must be sent by registered mail with acknowledgement of receipt sent until the last day of application deadline, which is hereby set as 30 working days after the publication of this Announcement. 19. All candidates who formalize their applications in an improper way or fail to prove the requirements imposed by this contest are excluded from admission. In case of doubt, the panel is entitled to request any candidate to present further documentation supporting their statements. 20. False statements provided by the candidates will be punished by law. 21. A list of the candidates admitted and excluded as well as the final classification list is publicized on the webpage <http://www.sadm.uevora.pt>, and the candidates are notified by email with receipt of delivery. 22. Preliminary Hearing and Final Decision Deadline: Pursuant to article 121 of the Administrative Procedure Code, after notification, all candidates have 10 working days to respond. The panel's final decisions are pronounced within a period of 90 days, counted from the deadline for presentation of applications. 23. This contest is exclusively destined to fill this specific vacancy and can be terminated at any time until approval of the final candidate list, expiring with the respective occupation of the vacancy. 24. Non-discrimination and equal access policy: The University of Évora actively promotes a non-discrimination and equal access policy, wherefore no candidate can be privileged, benefited, impaired or deprived of any rights whatsoever, or be exempt of any duties based on their ancestry, age, sex, sexual preference, marital status, family and economic conditions, instruction, origin or social conditions, genetic heritage, reduced work capacity, disability, chronic illness, nationality, ethnic origin or race, origin territory, language, religion, political or ideological convictions and union membership. 25. Pursuant to Decree-Law no. 29/2001 of 3 February, disabled candidates shall be preferred in a situation of equal classification, and this preference supersedes any other legal preference. Candidates must declare, on their honour, their respective disability degree, type of disability and communication/expression means. December 17th, 2020 – The Administrator of the University of Évora, Maria Cesaltina Frade.

Vacant posts: 1

Type of contract: Information not available

Job country: Portugal

Job city: Évora

Job company/institute: Universidade de Évora

Application deadline: 18 Fevereiro 2021

(The Application's deadline must be confirmed on the Job Description)

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2. Dados de contactos da organização 2. Organization contact data

Organization/institute: Universidade de Évora - UE

Address:
Largo dos Colegiais 2
Évora - 7004-516 Évora
Portugal

Email: drhsc@uevora.pt

Website: <http://www.uevora.pt/>

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3. Habilitações académicas
3. Required education Level

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4. Línguas exigidas
4. Required languages

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5. Experiência exigida em investigação
5. Required research experience

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