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Universidade de Évora - UE

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1. Descrição do cargo/posição/bolsa

1. Job description

Job:

Investigador

Job/Fellowship Reference: Investigador - Área científica das Ciências Biológicas (Ref.^a MED-06)

Main research field: Not available

Sub research field:

Job summary:

By order dated October 29th 2020 of the Rector of the University of Évora, it was deliberated to open an international selection contest for the position of doctor for the exercise of scientific research activities in the scientific area of Biological Sciences (scientific subarea: Biology) or similar, under a fixed term public service work contract regime with the duration of three years, possibly renewable for periods of one year up to a maximum duration of six years, pursuant to Decree-Law No. 57/2016, of 29 August and the Regulation for the Evaluation of the Performance of Doctoral Researchers at the University of Évora, published by Order No. 7123/2019 (2nd series), of August 9, for the purposes provided for in the first clause under the funding MED/BASE: Mediterranean Institute for Agriculture, Environment and Development, Ref.^a UIDB/05183/2020. The selected candidate may have to ensure 4 hours of weekly classes in curricular units that may be distributed to them.

Job description:

ANNOUNCEMENT OF OPENING OF AN INTERNATIONAL SELECTION CONTEST PROCEDURE FOR CONTRACTING A DOCTOR UNDER THE DECREE-LAW N.º 57/2016, OF 29TH AUGUST Universidade de Évora Aviso (extrato) nº 339/2021 1. By order dated October 29th 2020 of the Rector of the University of Évora, it was deliberated to open an international selection contest for the position of doctor for the exercise of scientific research activities in the scientific area of Biological Sciences (scientific subarea: Biology) or similar, under a fixed term public service work contract regime with the duration of three years, possibly renewable for periods of one year up to a maximum duration of six years, pursuant to Decree-Law No. 57/2016, of 29 August and the Regulation for the Evaluation of the Performance of Doctoral Researchers at the University of Évora, published by Order No. 7123/2019 (2nd series), of August 9, for the purposes provided for in the first clause under the funding MED/BASE: Mediterranean Institute for Agriculture, Environment and Development, Ref.^a UIDB/05183/2020. The selected candidate may have to ensure 4 hours of weekly classes in curricular units that may be distributed to them. 2. Applicable legislation: Decree-Law no. 57/2016 of 29th August, which approves the doctor hiring regime destined to stimulate scientific and technological employment in all areas of knowledge (RJEC), amended by Law no. 57/2017, of 19th July. General Public Service Labour Law (LTFP), approved in annex to Law no. 35/2014 of 20th June, under its current wording. 3. Pursuant to article 16 of Decree-Law no. 57/2016 of 29th August, this contest procedure shall be exempt from authorization by the Government members in charge of the areas of Finances and Public Administration, namely that mentioned in nº 3 of article 7 of the LTFP; from obtaining a prior favourable opinion from the Government members in charge of the areas of Finances and Public Administration, mentioned in nº 5 of article 30 of the LTFP, and the recruitment process for workers in a requalification position, mentioned in article 265 of the LTFP. 4. Pursuant to article 13 of the RJEC, the contest selection panel has the following composition: President: Maria Elvira Sales Baptista, Prof. Associada da Universidade de Évora. Members: Maria de Belém Ferreira da Silva Costa Freitas, Prof. Auxiliar com Agregação da Universidade do Algarve; José Castro, Prof. Auxiliar do Instituto Politécnico de Bragança; Artur Gil, Investigador Auxiliar do GBA-cE3c / Universidade dos Açores; Maria Isabel Soares de Albergaria Ferraz de Oliveira Mendonça Rato, Prof. Auxiliar da Universidade de Évora. 5. The place of work is situated at University of Évora, in the Mediterranean Institute for Agriculture, Environment and Development (MED), Mitra Pole. 6. The monthly remuneration to be paid is

2 134,73€ corresponding to level 33 of the Single Salary Table, approved by Order no. 10-B/2020 of 20th March. 7. Any national, foreign and stateless candidates who hold a doctorate degree for more than 5 years in the scientific domain of the call, or similar, can submit their applications. If the PhD has been awarded by a foreign higher education institution, the candidates are admitted to the procedure, according to paragraph e) of paragraph 2 of article 4 of Decree-Law nº 60/2018, of 3th August and the registration/recognition of the degree in Portugal to be effected after the end of the tender, under the terms provided for in Decree-Law nº 66/2018, of 16th August, and is only necessary in the act of contracting. Despite the recognised value of the Mediterranean agro-silvo-pastoral systems, they are currently in decline, and this trend will continue if tree aging and lack of natural regeneration are not reversed. Given the overall structural complexity of these systems, the accelerated decline of tree density not captured by traditional instruments of landscape monitoring, and the fact that ecosystem equilibrium is strongly dependent on the interaction between multiple factors, it is critical to strengthen knowledge concerning the relative contribution of each one of its components. During the term of the contract, the contracted researcher must be able to: [1] Submit two applications for national or international funding programs; [2] Assess the viability and collaborate in other proposals planned in the meantime for funding, particularly those designed for classifying and monitoring agro-silvo-pastoral systems; [3] Promote and support analytically scientific publications concerning different dimensions of the agro-silvo-pastoral systems (the applicant must publish, as first author or in co-authorship, at least 4 research papers in scientific journals indexed in the SCOPUS and ISI Web of Knowledge databases); [4] Develop a system of indicators and the respective data acquisition protocol for monitoring agro-silvo-pastoral systems to encourage the collection of systematic data by different research teams which already monitor field plots; Monitor the data collection in the permanent plot to be installed in Herdade da Mitra (University of Évora). Applicants must demonstrate at the act of application the following valences: [1] Autonomy in spatial data analytical procedures (GIS, remote sensing), allowing the reinforcement and continuity of spatially explicit analyses undertaken at different spatial scales; [2] Autonomy in the analysis and statistical modeling of data in R, as well as versatility in analytical approaches, particularly relevant if they include mixed data types (quantitative and qualitative), allowing the joint analysis of data from different sources; [3] Proven profile of data scientist with formal knowledge of the functioning of ecosystems; [4] Proven experience in research projects focused on Iberian agro-silvo-pastoral systems (montados and/or dehesas); [5] Experience of integration in interdisciplinary teams; [6] Proven ability to develop new research issues from initiatives involving landowners or managers of rural spaces and/or public administration technicians in order to bring research into these land use systems closer to the real needs of those who manage them; [7] Ability to promote and coordinate the participation of MED researchers in future international funding opportunities; [8] Minimum of 5 scientific publications in journals indexed in SCOPUS or ISI Web of Knowledge in the last 5 years, in the last 5 years, as 1st author or co-author, demonstrating competence and scientific independence; [9] Mastery of Portuguese and English, spoken and written (if the candidate is not a native Speaker of Portuguese or English, he must hold the language skills at level C1 of the Common European Framework of Reference for Languages (CEPR) in English; in the case of candidates other than Portuguese nationality, they must add proof of mastery of the Portuguese language or declaration on how he will learn or improve his mastery of the Portuguese language; in the case of candidates other than Portuguese nationality, they must add proof of mastery of the Portuguese language or declaration on how he will learn or improve his mastery of the Portuguese language, to express themselves without difficulties orally or in writing, within 12 months of signing the contract). 8. General contest admission requirements are those specified in article 17 of the LTFP and special requirements are those specified in the previous section. 9. Pursuant to article 5 of the RJEC, selection is to be made based on the evaluation of the scientific and curricular career of the candidates. 10. The evaluation of the scientific and curricular career focuses on relevance, quality and up-to-dateness: a) Of the scientific, technological, cultural or artistic production in the last five years, deemed most relevant by the candidate; b) Of research activities, applied or based on practical work, developed in the last five years, and considered of greatest impact by the candidate; c) Of knowledge extension and dissemination activities developed in the last five years, namely in the context of the promotion of culture and scientific practices, considered of greatest relevance by the candidate; d) Of science, technology and innovation programme management activities, or experience in observing and monitoring the scientific and technological or higher education system in Portugal or abroad. 11. The five-year period mentioned above can be extended by the panel, if requested by the candidate, whenever the suspension of scientific activities is founded on socially protected grounds such as paternity leave, long-term serious illness, and other legal situations of unavailability to work. 12. In the application of the criteria referred to in point 10, the following parameters and weight factors are evaluated: Criterion a) with a 50% weighting factor, comprising: a1) Publications in scientific journals, considering the quality of publications, being assessed the intrinsic quality of the respective scientific content; a2) chapters of books with ISBN. Criterion b) with a weighting factor of 20%, comprising: b1) research experience, considering participation and leadership in research projects; b2) postgraduate experience. Criterion c) with a weighting factor of 20%, comprising: c1) experience of knowledge and technology transfer; c2) organization and participation in conferences; c3) experience of orientation and participation in juries of academic exams. Criterion d) Other Relevant Activities, with a weighting factor of 5%. Criterion e) Public presentation with a weighting factor that can go up to 5% of the global weighting. The public presentation comprises a public presentation and discussion session by the candidates about the results of their research. In all cases relevance will be given to indicators and activities within in the area of Biological Sciences (scientific subarea: Biology) mentioned in point 1. 13. The system of final classification is expressed on a scale of 0 to 100. 14. The panel shall deliberate by means of roll call vote justified under the adopted and disclosed selection criteria, with no abstentions allowed. 15. Minutes of panel meetings shall be elaborated and will include a summary of all occurrences, as well as of all votes cast by the members and their respective reasoning, and shall be provided to candidates whenever requested. 16. After concluding the application of the selection criteria, the panel will prepare an ordered list of approved candidates and their respective classification. 17. The panel's final

decision will be validated by the head of the institution, who is also in charge of deciding about the contracting. 18. Formalization of candidatures: 18.1 Candidatures are formalized by way of an official request form, available at the e-mail address of the Administrative Services of the University of Évora, <http://www.sadm.uevora.pt>, sent to the President of the Jury, which includes the identification of this announcement (Ref. MED-06), full name, parents' names, ID card or Citizen Card number and date or civil identification number, taxpayer ID number, date and place of birth, marital status, occupation, residence and contact address, including email address and telephone. 18.2 The application for admission to the contest is accompanied by documents proving the conditions set out in points 7 and 8 for admission to this competition, namely the following documents: a) Copy of certificate or diploma; b) PhD thesis; c) Detailed curriculum vitae, structured in accordance with items 10 and 12; d) Other documents. 18.3 Candidates should submit their application request and supporting documentation, preferably in digital form, in PDF format, to the email drhsc@uevora.pt, in person at the Universidade de Évora – Divisão de Recursos Humanos (DRH), Serviços Administrativos, Largo da Sr.^a da Natividade, Apartado 94, 7002-554 Évora, Portugal, during working hours, or by mail to the same address. When submitted by mail, applications must be sent by registered mail with acknowledgement of receipt sent until the last day of application deadline, which is hereby set as 30 working days after the publication of this Announcement. 19. All candidates who formalize their applications in an improper way or fail to prove the requirements imposed by this contest are excluded from admission. In case of doubt, the panel is entitled to request any candidate to present further documentation supporting their statements. 20. False statements provided by the candidates will be punished by law. 21. A list of the candidates admitted and excluded as well as the final classification list is publicized on the webpage <http://www.sadm.uevora.pt>, and the candidates are notified by email with receipt of delivery. 22. Preliminary Hearing and Final Decision Deadline: Pursuant to article 121 of the Administrative Procedure Code, after notification, all candidates have 10 working days to respond. The panel's final decisions are pronounced within a period of 90 days, counted from the deadline for presentation of applications. 23. This contest is exclusively destined to fill this specific vacancy and can be terminated at any time until approval of the final candidate list, expiring with the respective occupation of the vacancy. 24. Non-discrimination and equal access policy: The University of Évora actively promotes a non-discrimination and equal access policy, wherefore no candidate can be privileged, benefited, impaired or deprived of any rights whatsoever, or be exempt of any duties based on their ancestry, age, sex, sexual preference, marital status, family and economic conditions, instruction, origin or social conditions, genetic heritage, reduced work capacity, disability, chronic illness, nationality, ethnic origin or race, origin territory, language, religion, political or ideological convictions and union membership. 25. Pursuant to Decree-Law no. 29/2001 of 3 February, disabled candidates shall be preferred in a situation of equal classification, and this preference supersedes any other legal preference. Candidates must declare, on their honour, their respective disability degree, type of disability and communication/expression means to be used in the selection process, under the terms of the aforementioned diploma. December 17th, 2020 – The Administrator of the University of Évora, Maria Cesaltina Frade.

Vacant posts: 1

Type of contract: Information not available

Job country: Portugal

Job city: Évora

Job company/institute: Universidade de Évora

Application deadline: 18 Fevereiro 2021
(The Application's deadline must be confirmed on the Job Description)

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2. Dados de contactos da organização
2. Organization contact data

Organization/institute: Universidade de Évora - UE

Address:
Largo dos Colegiais 2
Évora - 7004-516 Évora
Portugal

Email: drhsc@uevora.pt

Website: <http://www.uevora.pt/>

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