

English version

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## Universidade de Évora - UE

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Unique identifier: 480ee79d-b0ce-4608-ac6c-f8f4191d5ba6

English

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## 1. Descrição do cargo/posição/bolsa

## 1. Job description

## Job:

Investigador

**Job/Fellowship Reference:** Investigador - Área científica das Ciências Biológicas e da Saúde (Referência RHAQ-12-GAITEC-1)

**Main research field:** Not available

## Sub research field:

## Job summary:

By order of October 23th 2020 of the Dean of the University of Évora, it was decided to open an international selection contest for a researcher position in the scientific area of Biological Sciences and Health, to exercise activities in the GAITEC - Innovation Support Office, Transfer, Entrepreneurship and Cooperation, Services of the Rector of the University of Évora, in the areas of the office's performance, under a work contract in public functions with a definitive term of office for a period of three years, within the scope of Highly Qualified Human Resources Hiring Program (RHAQ), Refª ALT20-59-2019-24 with the objective of promoting the development of Transfer, Valorization and Knowledge for companies at GAITEC. It will be the link between the University and the business world, responsible for capitalization, through the transfer to society, of knowledge and investment in R&D.

## Job description:

ANNOUNCEMENT OF OPENING OF AN INTERNATIONAL SELECTION CONTEST PROCEDURE FOR CONTRACTING A DOCTOR UNDER THE HIGHLY QUALIFIED RESOURCE HIRING PROGRAM Universidade de Évora Aviso (extrato) nº 18348/2020 de 12 de novembro 1. By order of October 23th 2020 of the Dean of the University of Évora, it was decided to open an international selection contest for a researcher position in the scientific area of Biological Sciences and Health, to exercise activities in the GAITEC - Innovation Support Office, Transfer, Entrepreneurship and Cooperation, Services of the Rector of the University of Évora, in the areas of the office's performance, under a work contract in public functions with a definitive term of office for a period of three years, within the scope of Highly Qualified Human Resources Hiring Program (RHAQ), Refª ALT20-59-2019-24 with the objective of promoting the development of Transfer, Valorization and Knowledge for companies at GAITEC. It will be the link between the University and the business world, responsible for capitalization, through the transfer to society, of knowledge and investment in R&D. 2. Applicable legislation: Decree nº 57/2016, of 29 August, which approves a regime for hiring PhDs aimed at stimulating scientific and technological employment in all areas of knowledge (RJEC), as amended by Law nº 57/2017, of July 19th. General Law of Labor in Public Functions (LTFP), approved in annex to Law No. 35/2014, of 20 June, in its current wording. Regulation for the Evaluation of the Performance of Doctoral Researchers at the University of Évora, published by Order No. 7123/2019 (2nd series), of 9 August. 3. Pursuant to article 16 of Decree-Law No. 57/2016, of 29 August, the present tender procedure is exempted from the authorization of the members of the Government responsible for the areas of finance and Public Administration, namely that referred to in paragraph 3 of LTFP article 7; obtaining the prior favorable opinion of the members of the Government responsible for the areas of finance and Public Administration, referred to in paragraph 5 of article 30 of the LTFP and the procedure for recruiting workers in a situation of requalification, referred to in article 265 of the LTFP. 4. In accordance with article 13 of the RJEC, the competition jury has the following composition: President: PhD Soumodip Sarkar, Full Professor at the University of Évora. Members: PhD Paulo Quaresma, Full Professor at the University of Évora; PhD Luísa Carvalho, Coordinating Professor at the Polytechnic Institute of Setúbal; PhD Rui Fragoso, Prof. Assistant with Aggregation at the University of Évora; PhD João José de Matos Ferreira, Prof. Associate of the University of Beira Interior; PhD Paulo Infante, Prof. Assistant at the University of Évora. 5. The workplace is located at GAITEC - Innovation Support Office. Transfer, Entrepreneurship and Cooperation, Casa Cordovil, Rua Dom Augusto Eduardo

Nunes, nº 7, 7000-651 Évora. 6. The gross monthly remuneration is €2.128,34 initial remuneration level corresponding to position 33 TRU. 7. The contest may be national, foreign and stateless candidates who are holders of a PhD degree in the scientific area of the contest or those who, although from a different area, have relevant scientific and professional curriculum in this area and that reveals a profile appropriate to the activity to be developed, with: - Participation in European projects (i.e. H2020, ERASMUS, INTERREG, LIFE, etc.) - Experience in managing multidisciplinary projects at national and international level, with experience in projects financed by the European Commission being valued; - Proven experience in transferring knowledge from the university to society; - Experience in projects related to employability in higher education - Experience and knowledge in Innovation and Entrepreneurship, as well as in the organization of related events (i.e. organization of Entrepreneurship Fairs, application to Entrepreneurship projects, project management aimed at entrepreneurs); - Experience in ideas competitions involving companies and students from Higher Education institutions (i.e. Innovation Day); - Proven experience in R&D actions applied in the connection between the academic world and the business world; - Coordination of Applied R&D projects - Deep knowledge of the regulations and processes of R&D applied within the scope of HEIs; - Results oriented; - Analysis of information and critical sense; - Planning and organization; - Good communication, teamwork and cooperation skills; - Pressure tolerance and setbacks; - Proficiency in English. If the doctorate has been awarded by a foreign higher education institution, candidates are admitted to the competition, according to paragraph e) of no. 2 of article 4 of Decree-Law no. 60/2018, of 3 August, with the registration / recognition of the degree in Portugal to be carried out after the end of the contest, under the terms provided for in Decree-Law No. 66/2018, of 16 August, which is only necessary when contracting. 8. General requirements for admission to the competition are those defined in article 17 of the LTFP and the special requirements defined in the previous point. 9. Under the terms of article 5 of the RJEC, the selection is made through the evaluation of the scientific and curricular path of the candidates. 10. The evaluation of the scientific and curricular path focuses on relevance, quality and timeliness: a) The scientific, technological, cultural or artistic production of the last 5 years considered most relevant by the candidate; b) Applied or practice-based research activities carried out in the last 5 years and considered to have the greatest impact by the candidate; c) The activities of extension and dissemination of knowledge developed in the last 5 years, namely in the context of the promotion of culture and scientific practices, considered most relevant by the candidate; d) Activities in the management of science, technology and innovation programs, or experience in observing and monitoring the scientific and technological system or higher education, in Portugal or abroad. 11. The 5-year period referred to in the previous number may be extended by the jury, at the request of the candidate, when based on suspension of scientific activity for socially protected reasons, namely, for reasons of parental leave, prolonged serious illness, and other legally protected situations of unavailability for work. 12. The Evaluation Criteria are: a) Scientific performance in the last 5 years; b) Applied or practice-based research activities carried out in the last 5 years; c) Activities of extension and dissemination of knowledge developed in the last 5 years; d) Science, technology and innovation program management activities; e) Interview, if necessary. In applying the referred criteria, the following parameters and weighting factors are evaluated: a) Scientific, technological, cultural or artistic production - 50%: a1) Scientific, artistic or technological impact and quality of the works selected by the candidate - 10%; a2) Publications co-authored with other authors, national and international - 10%; a3) Participation in the team of national or international projects - 30%; b) Research activities applied or based on the practice developed in the last five years, including partnerships with companies and public administration - 10%; c) The activities of extension and dissemination of knowledge developed in the last five years, namely in the context of the promotion of culture and scientific practices, considered most relevant by the candidate - 20%; d) Activities in the management of science, technology and innovation programs, or experience in observing and monitoring the scientific and technological or higher education system, in Portugal or abroad - 10%; e) Interview, with a weighting factor of 10% if the jury considers it pertinent to hear the candidates. The interview comprises a session of presentation and public discussion by the candidates of the results of their research and strategic development project for the R&D unit and for the University of Évora. 13. The final classification system for candidates is expressed on a scale from 0 to 100. 14. The jury deliberates by means of a nominal vote based on the selection criteria adopted and disclosed, with no abstentions. 15. Minutes are drawn up of the jury meetings, which contain a summary of what happened at them, as well as the votes cast by each of the members and the respective grounds, and are provided to candidates whenever requested. 16. After completing the application of the selection criteria, the jury proceeds to draw up the ordered list of approved candidates with the respective classification. 17. The final decision of the jury is approved by the rector of the institution, who is also responsible for deciding on hiring. 18. Formalization of applications: 18.1. Applications are formalized upon request, made available at the e-mail address of the administrative services of the University of Évora <http://www.sadm.uevora.pt>, addressed to the President of the jury, where the identification of this notice appears (Ref. RHAQ-12-GAITEC-1), full name, affiliation, identification document number and date, tax identification number, date and place of birth, marital status, profession, residence and contact address, including email address and telephone contact. 18.2. The application is accompanied by documents proving the conditions set out in points 7 and 8 for admission to this competition, namely: a) Copy of certificate or diploma; b) PhD thesis; c) Detailed curriculum vitae, structured in accordance with items 10 and 12; d) Other documents. 18.3. Candidates present their requirements and supporting documents, preferably in digital format, in PDF format, to the email address [drhsc@uevora.pt](mailto:drhsc@uevora.pt), in person at the University of Évora - Human Resources Division (DRH), Administrative Services, Largo da Sr.<sup>a</sup> da Natividade, Apartado 94, 7002-554 Évora, Portugal, during office hours, or by post to the same address. When sent by post, the mail must be registered, with acknowledgment of receipt, sent until the last day of the deadline for the opening of the competition, which is set at 30 working days after publication of this Notice. 19. Candidates who incorrectly formalize their application or who do not prove the requirements required in this competition are excluded from admission to the competition. The jury has the power to require any candidate, in case of doubt, to present supporting

documents for their statements. 20. False statements made by candidates will be punished under the law. 21. The list of admitted and excluded candidates as well as the final ranking list are published on the website <http://www.sadm.uevora.pt>, with candidates notified by e-mail with receipt of delivery of the notification. 22. Prior hearing and deadline for the final decision: According to article 121 of the Code of Administrative Procedure, after being notified, candidates have 10 working days to comment. Within 90 days, counting from the deadline for the submission of applications, the jury's final decisions are rendered. 23. This contest is intended exclusively to fill the vacancy indicated, and may be terminated until the final ranking list of candidates is approved and expires with the respective occupation of the job on offer. 24. Non-discrimination and equal access policy: The University of Évora actively promotes a policy of non-discrimination and equal access, so that no candidate can be privileged, benefited, harmed or deprived / any right or exemption from any duty due, in particular, to ancestry, age, sex, sexual orientation, marital status, family situation, economic status, education, social origin or condition, genetic heritage, reduced work capacity, disability, chronic illness, nationality, ethnic or race origin, territory of origin, language, religion, political or ideological beliefs and union membership. 25. Pursuant to Decree-Law No. 29/2001, of 3 February, the candidate with a disability has a reference in equal classification, which prevails over any other legal preference. Candidates must declare on the application form, under honor, the respective degree of disability, the type of disability and the means of communication / expression to be used in the selection process, under the terms of the aforementioned diploma. October 29th 2020 – The Administrator of the University of Évora, Maria Cesaltina Frade.

**Vacant posts: 1****Type of contract:** Information not available**Job country:** Portugal**Job city:** Évora**Job company/institute:** Universidade de Évora**Application deadline:** 29 Dezembro 2020*(The Application's deadline must be confirmed on the Job Description)*[↑ Top of page](#)
**2. Dados de contactos da organização**  
**2. Organization contact data**
**Organization/institute:** Universidade de Évora - UE**Address:**

Largo dos Colegiais 2  
 Évora - 7004-516 Évora  
 Portugal

**Email:** [drhsc@uevora.pt](mailto:drhsc@uevora.pt)**Website:** <http://www.uevora.pt/>[↑ Top of page](#)
**3. Habilitações académicas**  
**3. Required education Level**
**Empty**[↑ Top of page](#)
**4. Línguas exigidas**  
**4. Required languages**
**Empty**[↑ Top of page](#)

**5. Experiência exigida em investigação**  
**5. Required research experience**

*Empty*

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