

English version

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Universidade de Évora - UE

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English

Português

1. Descrição do cargo/posição/bolsa

1. Job description

Job:

Investigator

Job/Fellowship Reference: Investigador - Área científica de Biologia, especialização em Migrações Piscícolas (referência MARE-04)

Main research field: Not available

Sub research field:

Job summary:

By order dated October 12th 2020 of the Rector of the University of Évora, it was deliberated to open an international selection contest for the position of doctor for the exercise of scientific research activities in the scientific area of Biology, specialization in Fish Migrations, under a fixed term public service work contract regime with the duration of three years, possibly renewable for periods of one year up to a maximum duration of six years, pursuant to Decree-Law No. 57/2016, of 29 August and the Regulation for the Evaluation of the Performance of Doctoral Researchers at the University of Évora, published by Order No. 7123/2019 (2nd series), of August 9, for the purposes provided for in the first clause, in order to carry out the functions of researcher in the area of Fish Migrations, in the framework of the MARE – Marine and Environmental Sciences Centre strategic programmatic (UIDP/04292/2020) and base (UIDB/04292/2020) funding, and project MIGRACORV - Integrated approach to study the movement dynamics of the meagre *Argyrosomus regius* (PTDC/BIA-BMA/30517/2017), all funded by national funds through FCT - Fundação para a Ciência e Tecnologia.

Job description:

ANNOUNCEMENT OF OPENING OF AN INTERNATIONAL SELECTION CONTEST PROCEDURE FOR CONTRACTING A DOCTOR UNDER ARTICLE 23 OF THE DECREE-LAW N.º 57/2016, OF 29TH AUGUST Universidade de Évora Aviso (extrato) nº 17800/2020 de 3 de novembro 1. By order dated October 12th 2020 of the Rector of the University of Évora, it was deliberated to open an international selection contest for the position of doctor for the exercise of scientific research activities in the scientific area of Biology, specialization in Fish Migrations, under a fixed term public service work contract regime with the duration of three years, possibly renewable for periods of one year up to a maximum duration of six years, pursuant to Decree-Law No. 57/2016, of 29 August and the Regulation for the Evaluation of the Performance of Doctoral Researchers at the University of Évora, published by Order No. 7123/2019 (2nd series), of August 9, for the purposes provided for in the first clause, in order to carry out the functions of researcher in the area of Fish Migrations, in the framework of the MARE – Marine and Environmental Sciences Centre strategic programmatic (UIDP/04292/2020) and base (UIDB/04292/2020) funding, and project MIGRACORV - Integrated approach to study the movement dynamics of the meagre *Argyrosomus regius* (PTDC/BIA-BMA/30517/2017), all funded by national funds through FCT - Fundação para a Ciência e Tecnologia. 2. Applicable legislation: Decree-Law no. 57/2016 of 29th August, which approves the doctor hiring regime destined to stimulate scientific and technological employment in all areas of knowledge (RJEC). General Public Service Labour Law (LTFP), approved in annex to Law no. 35/2014 of 20 June, under its current wording. 3. Pursuant to article 16 of Decree-Law no. 57/2016 of 29th August, this contest procedure shall be exempt from authorization by the Government members in charge of the areas of Finances and Public Administration, namely that mentioned in nº 3 of article 7 of the LTFP; from obtaining a prior favourable opinion from the Government members in charge of the areas of Finances and Public Administration, mentioned in nº 5 of article 30 of the LTFP, and the recruitment process for workers in a requalification position, mentioned in article 265 of the LTFP. 4. Pursuant to article 13 of the RJEC, the contest selection panel has the following composition: President: Pedro Raposo de Almeida, Associate Professor with Habilitation, School of Sciences and Technology, University of Évora. Members: Maria Helena Soares Martins Adão, Assistant Professor, School of

Sciences and Technology, University of Évora; Leonel Paulo Sul Serrano Gordo, Associate Professor with Habilitation, Faculty of Sciences, University of Lisbon; Doutor José Lino Costa, Assistant Professor, Faculty of Sciences, University of Lisbon. 5. The place of work is situated in the University of Évora and MARE - Marine and Environmental Sciences Centre, and in several aquatic systems including rivers, estuaries, and coastal waters. 6. The monthly remuneration to be paid is 3.201,40€ corresponding to 1st remunerative position in the category of Assistant Researcher (index 195) between level 53 and 54 of the Single Salary Table, approved by Order no. 10-B/2020 of 20th March. 7. Any national, foreign and stateless candidates who hold a doctorate degree in Biology, that speak Portuguese and English (spoken and written) fluently, and a scientific and professional curriculum whose profile is suited for the activity to be performed can submit their applications. Specific profile of the candidate should include: - Minimum of 5 years of experience as post-doctoral researcher and at least 10 years of experience in fundamental and applied research; - Experience in the study of the three types of fish migrations: Oceanodromous (migratory movements exclusively in marine environment), Diadromous (migratory movements between the sea and the river) and Potamodromous (migratory movements exclusively in freshwater); - More than 10 years of proven experience in management and conservation of fish species; - Experience in the installation and management of continuously recording environmental and biological monitoring systems in the aquatic environment; - Experience in the use of marking techniques and biotelemetry with ichthyofauna; - Experience on the deployment, maintenance and management of arrays of biotelemetry acoustic receivers for passive and automatic monitoring of fish movements; - Experience in the use of radio telemetry to track fish movements; - Experience in the use of biologgers recording abiotic or physiological parameters to study the behaviour and movements of fish; - Experience in projects focusing on the sustainable management of commercial fisheries; - More than 30 publications in indexed scientific journals in Web of Science, with a minimum of 40% publications in Q1 journals (Scimago, considered Q1 at the publication date); - Experience in the coordination and participation in R&D projects; - Scuba diving certification; - Skipper license; - Driver License (category B). If the PhD has been awarded by a foreign higher education institution, the candidates are admitted to the procedure, according to paragraph e) of paragraph 2 of article 4 of Decree-Law nº 60/2018, of 3th August and the registration/recognition of the degree in Portugal to be effected after the end of the tender, under the terms provided for in Decree-Law nº 66/2018, of 16th August, and is only necessary in the act of contracting. 8. General contest admission requirements are those specified in article 17 of the LTFP and special requirements are those specified in the previous section. 9. Pursuant to article 5 of the RJEC, selection is to be made based on the evaluation of the scientific and curricular career of the candidates. 10. The evaluation of the scientific and curricular career focuses on relevance, quality and up-to-dateness: a) Of the scientific, technological, cultural or artistic production in the last 10 years, deemed most relevant by the candidate; b) Of research activities, applied or practice-based, developed in the last ten years, and considered of greatest impact by the candidate; c) Of knowledge extension and dissemination activities developed in the last ten years, namely in the context of the promotion of culture and scientific practices, considered of greatest relevance by the candidate; d) Of science, technology and innovation programme management activities, or experience in observing and monitoring the scientific and technological or higher education system in Portugal or abroad. 11. The ten-year period mentioned above can be extended by the panel, if requested by the candidate, whenever the suspension of scientific activities is founded on socially protected grounds such as parental leave, long-term serious illness, and other legal situations of unavailability to work. 12. In the application of the criteria referred to in point 10, the following parameters and weight factors are evaluated: a) Scientific performance over the last 10 years, with weight factor of 50%, which includes: a1) Publication in scientific journals indexed in Web of Science, considering the quality of publications (quartile), and having into account the requisites of the specialization areas of the tender; a2) Participation in books or book chapters with ISBN, in the specialization areas of the tender; a3) Awards, grants and distinctions. b) Applied or practice-based research activities performed during the last 10 years, with weight factor of 25%, which includes: b1) leadership and participation in research projects in the specialization areas of the tender; b2) post-doctoral experience; c) Knowledge extension and dissemination activities developed in the last 10 years, with weight factor of 20%, which includes: c1) experience of knowledge and technology transfer; c2) organization of and participation in conferences; c3) experience of orientation and participation in juries of academic exams d) Other relevant activities, with a weighting factor of 5%; e) Public presentation of the admitted candidates, by determination of the jury, with a qualitative weighting factor in global weighting. In all cases relevance will be given to indicators and activities which fall in the area of Fish Migrations and especially the themes referred to in point 1. 13. The public presentation referred to in point 12 e) may be requested by the jury, if the evaluation of the candidates' curricula and scientific path by the evaluation panel are not enlightening. This hearing comprises a session of presentation and public discussion by the candidates of the results of their investigation. 14. The system of final classification is expressed on a scale of 0 to 100. 15. The panel shall deliberate by means of roll call vote justified under the adopted and disclosed selection criteria, with no abstentions allowed. 16. Minutes of panel meetings shall be elaborated and will include a summary of all occurrences, as well as of all votes cast by the members and their respective reasoning, and shall be provided to candidates whenever requested. 17. After concluding the application of the selection criteria, the panel will prepare an ordered list of approved candidates and their respective classification. 18. The panel's final decision will be validated by the head of the institution, who is also in charge of deciding about the contracting. 19. Formalization of applications: 19.1. Applications are formalized by way of an official request form, available at the e-mail address of the Administrative Services of the University of Évora, <http://www.sadm.uevora.pt>, sent to the President of the Jury, which includes the identification of this announcement (Ref. MARE-04), full name, parents' names, ID card or Citizen Card number and date or civil identification number, taxpayer ID number, date and place of birth, marital status, occupation, residence and contact address, including email address and telephone. 19.2. The application for admission to the contest must be accompanied by the supporting documents required for admission, as specified in points 7 and

8 above: a) Certificate of the degrees and titles required; b) PhD Thesis; c) Detailed Curriculum Vitae of the candidate, structured according to points 10 and 12; d) Other documents that the candidate considers relevant to the assessment of his/her scientific merit. 19.3. Candidates should submit their application request and supporting documentation, preferably in digital form, in PDF format, to the email drhsc@uevora.pt, in person at the Universidade de Évora – Divisão de Recursos Humanos (DRH), Serviços Administrativos, Largo da Sr.^a da Natividade, Apartado 94, 7002-554 Évora, Portugal, during working hours, or by mail to the same address. When submitted by mail, applications must be sent by registered mail with acknowledgement of receipt sent until the last day of application deadline, which is hereby set as 30 working days after the publication of this Announcement. 20. All candidates who formalize their applications in an improper way or fail to prove the requirements imposed by this contest are excluded from admission. In case of doubt, the panel is entitled to request any candidate to present further documentation supporting their statements. 21. False statements provided by the candidates will be punished by law. 22. A list of the candidates admitted and excluded as well as the final classification list is publicized on the webpage <http://www.sadm.uevora.pt>, and the candidates are notified by email with receipt of delivery. 23. Preliminary Hearing and Final Decision Deadline: Pursuant to article 121 of the Administrative Procedure Code, after notification, all candidates have 10 working days to respond. The panel's final decisions are pronounced within a period of 90 days, counted from the deadline for presentation of applications. 24. This contest is exclusively destined to fill this specific vacancy and can be terminated at any time until approval of the final candidate list, expiring with the respective occupation of the vacancy. 25. Non-discrimination and equal access policy: The University of Évora actively promotes a non-discrimination and equal access policy, wherefore no candidate can be privileged, benefited, impaired or deprived of any rights whatsoever, or be exempt of any duties based on their ancestry, age, sex, sexual preference, marital status, family and economic conditions, instruction, origin or social conditions, genetic heritage, reduced work capacity, disability, chronic illness, nationality, ethnic origin or race, origin territory, language, religion, political or ideological convictions and union membership. 26. Pursuant to Decree-Law no. 29/2001 of 3 February, disabled candidates shall be preferred in a situation of equal classification, and this preference supersedes any other legal preference. Candidates must declare, on their honour, their respective disability degree, type of disability and communication/expression means. October 23th 2020 – The Administrator of the University of Évora, Maria Cesaltina Frade.

Vacant posts: 1

Type of contract: Information not available

Job country: Portugal

Job city: Évora

Job company/institute: Universidade de Évora

Application deadline: 17 Dezembro 2020

(The Application's deadline must be confirmed on the Job Description)

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2. Dados de contactos da organização

2. Organization contact data

Organization/institute: Universidade de Évora - UE

Address:

Largo dos Colegiais 2
Évora - 7004-516 Évora
Portugal

Email: drhsc@uevora.pt

Website: <http://www.uevora.pt/>

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3. Habilitações académicas

3. Required education Level

Empty

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4. Línguas exigidas
4. Required languages*Empty*[⬆ Top of page](#)**5. Experiência exigida em investigação**
5. Required research experience*Empty*[⬆ Top of page](#)