

English version

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Universidade de Évora - UE

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English

Português

1. Descrição do cargo/posição/bolsa

1. Job description

Job:

Investigator

Job/Fellowship Reference: Investigador - Área científica de Ciências Biológicas (referência RHAQ-3-MED-1)

Main research field: Not available

Sub research field:

Job summary:

By order dated October 9th 2020 of the Rector of the University of Évora, it was deliberated to open an international selection contest for the position of doctor for the exercise of scientific research activities in the scientific area of Biology at the research institute MED - Mediterranean Institute for Agriculture, Environment and Development of University of Évora under a fixed term public service work contract regime with the duration of three years, under the Human Resources Hiring program Highly Qualified (RHAQ), Refª ALT20-59-2019-24, with the objective of promoting the development of knowledge transfer and valorization (TVC) for companies with a view to responding to concrete problems in the scope of innovation and competitiveness, specifically through the promotion of birds as agents of bio-regulation and biomonitoring of Mediterranean agro-ecosystems, in the context of adaptation to climate change and the inherent nature-based solutions for sustainable agriculture and forestry, adjusted to the Regional Strategy for Smart Specialization for the Alentejo region. Functions to perform are: - Compilation and dissemination of existing research results in MED / Ornithology Laboratory and in the literature for agents from the private and public sectors, as well as for the general public and the school community, including the production of content and organization of events / activities aimed at these audiences; - Design and implementation of actions demonstrating the role of birds as agents of bio-regulation and biomonitoring of Mediterranean agro-ecosystems, based on past projects and ongoing in the Ornithology Laboratory infrastructure, and in synergies with partner entities; - Coordination, maintenance and fostering of the Ornithology Laboratory infrastructure website, including content creation and data updating; - Identification of external sources of financing and support for the preparation of applications for knowledge transfer projects; - Organization and support for the organization of scientific events, including international events.

Job description:

ANNOUNCEMENT OF OPENING OF AN INTERNATIONAL SELECTION CONTEST CONTEST PROCEDURE FOR CONTRACTING A DOCTOR UNDER THE HIGHLY QUALIFIED HUMAN RESOURCES HIRING PROGRAM Universidade de Évora Aviso (extracto) nº 17394/2020, de 29 de outubro 1. By order dated October 9th 2020 of the Rector of the University of Évora, it was deliberated to open an international selection contest for the position of doctor for the exercise of scientific research activities in the scientific area of Biology at the research institute MED - Mediterranean Institute for Agriculture, Environment and Development of University of Évora under a fixed term public service work contract regime with the duration of three years, under the Human Resources Hiring program Highly Qualified (RHAQ), Refª ALT20-59-2019-24, with the objective of promoting the development of knowledge transfer and valorization (TVC) for companies with a view to responding to concrete problems in the scope of innovation and competitiveness, specifically through the promotion of birds as agents of bio-regulation and biomonitoring of Mediterranean agro-ecosystems, in the context of adaptation to climate change and the inherent nature-based solutions for sustainable agriculture and forestry, adjusted to the Regional Strategy for Smart Specialization for the Alentejo region. Functions to perform are: - Compilation and dissemination of existing research results in MED / Ornithology Laboratory and in the literature for agents from the private and public sectors, as well as for the general public and the school community, including the production of content and organization of events / activities aimed at these audiences; - Design and implementation of actions demonstrating the role of birds as agents

of bio-regulation and biomonitoring of Mediterranean agro-ecosystems, based on past projects and ongoing in the Ornithology Laboratory infrastructure, and in synergies with partner entities; - Coordination, maintenance and fostering of the Ornithology Laboratory infrastructure website, including content creation and data updating; - Identification of external sources of financing and support for the preparation of applications for knowledge transfer projects; - Organization and support for the organization of scientific events, including international events. 2. Applicable legislation: Decree-Law no. 57/2016 of 29th August, which approves the doctor hiring regime destined to stimulate scientific and technological employment in all areas of knowledge (RJEC). General Public Service Labour Law (LTFP), approved in annex to Law no. 35/2014 of 20 June, under its current wording. 3. Pursuant to article 16 of Decree-Law no. 57/2016 of 29th August, this contest procedure shall be exempt from authorization by the Government members in charge of the areas of Finances and Public Administration, namely that mentioned in nº 3 of article 7 of the LTFP; from obtaining a prior favourable opinion from the Government members in charge of the areas of Finances and Public Administration, mentioned in nº 5 of article 30 of the LTFP, and the recruitment process for workers in a requalification position, mentioned in article 265 of the LTFP. 4. Pursuant to article 13 of the RJEC, the call selection panel has the following composition: President: João Eduardo Moraes Gomes Rabaça, Prof. associado com agregação, Universidade de Évora. Members: António Manuel da Silva Luís, Prof. auxiliar, Universidade de Aveiro; Ana Isabel Camoez Leal da Encarnação Martins, Investigadora doutorada, Faculdade de Ciências, Universidade de Lisboa; Rui Nascimento Fazenda Lourenço, Investigador doutorado, MED, Universidade de Évora. 5. The workplace is located at the Laboratory of Ornithology infrastructure, in the R&D Unit MED of the University of Évora. 6. The monthly remuneration to be paid is 2 134,73€ corresponding to level 33 of the Single Salary Table, approved by Order no. 10-B/2020 of 20th March. 7. National, foreign and stateless candidates can apply to this call if they hold a Ph.D. degree in Biology and a scientific and professional curriculum whose profile is suited for the activities to be performed with: - Experience in research on ornithology, ecology and conservation of birds, and their relationship with the production systems of the Alentejo (agricultural areas and silvo-pastoral systems); - Professional experience in TVC in the scientific fields mentioned above; - Experience in contact with the private and public sector, outside the academic environment; - Experience in organizing / participating in events aimed at the general public and the school community; - Experience in organizing scientific events, preferably with an international dimension; - Experience in preparing and submitting applications and in managing international projects; - Proficiency in Portuguese and English, both spoken and written. If the PhD has been awarded by a foreign higher education institution, the candidates are admitted to the procedure, according to paragraph e) of paragraph 2 of article 4 of Decree-Law nº 60/2018, of 3th August and the registration/recognition of the degree in Portugal to be effected after the end of the tender, under the terms provided for in Decree-Law nº 66/2018, of 16th August, and is only necessary in the act of contracting. 8. General requirements for application admission are those specified in article 17 of the LTFP and special requirements are those specified in the previous section. 9. Pursuant to article 5 of the RJEC, selection is to be made based on the evaluation of the scientific and curricular career of the candidates. 10. The evaluation of the scientific and curricular career focuses on relevance, quality and up-to-dateness: a) Of the scientific, technological, cultural or artistic production in the last five years, deemed most relevant by the candidate; b) Of research activities, applied or based on practical work, developed in the last five years, and considered of greatest impact by the candidate; c) Of knowledge extension and dissemination activities developed in the last five years, namely in the context of the promotion of culture and scientific practices, considered of greatest relevance by the candidate; d) Of science, technology and innovation programme management activities, or experience in observing and monitoring the scientific and technological or higher education system in Portugal or abroad. 11. The five-year period mentioned above can be extended by the panel, if requested by the candidate, whenever the suspension of scientific activities is founded on socially protected grounds such as paternity leave, long-term serious illness, and other legal situations of unavailability to work. 12. The evaluation criteria are: a) Scientific performance in the last 5 years; b) Applied or practice-based research activities carried out in the last 5 years; c) Knowledge extension and dissemination activities developed in the last 5 years; d) Science, technology and innovation program management activities. In applying the referred criteria, the following parameters and weighting factors are evaluated: a) Scientific, technological, cultural or artistic production, with a relative weight of 50%: a1) Scientific, artistic or technological impact and quality of the works selected by the candidate - 15%; a2) Publications co-authored with other authors, national and international - 15%; a3) Participation in the team of national or international projects - 20%; b) The activities of applied research or based on the practice developed in the last five years, including partnerships with companies and public administration, with a relative weight of 10%; c) The activities of extension and dissemination of knowledge developed in the last five years, namely in the context of promoting culture and scientific practices, considered most relevant by the candidate, with a relative weight of 20%; d) Management activities of science, technology and innovation programs, or experience in observing and monitoring the scientific and technological system or higher education, in Portugal or abroad, with a relative weight of 20%. In the application of the criteria referred to in point 10, the following parameters and weight factors are evaluated: 13. The system of final classification is expressed on a scale of 0 to 100. 14. The panel shall deliberate by means of roll call vote justified under the adopted and disclosed selection criteria, with no abstentions allowed. 15. Minutes of panel meetings shall be elaborated and will include a summary of all occurrences, as well as of all votes cast by the members and their respective reasoning, and shall be provided to candidates whenever requested. 16. After concluding the application of the selection criteria, the panel will prepare an ordered list of approved candidates and their respective classification. 17. The panel's final decision will be validated by the head of the institution, who is also in charge of deciding about the contracting. 18. Formalization of candidatures: 18.1 Candidatures are formalized by way of an official request form, available at the e-mail address of the Administrative Services of the University of Évora, <http://www.sadm.uevora.pt>, sent to the President of the Jury, which includes the identification of this announcement (Ref. RHAQ-3-MED-1), full name, parents' names, ID card

or Citizen Card number and date or civil identification number, taxpayer ID number, date and place of birth, marital status, occupation, residence and contact address, including email address and telephone. 18.2 The application for admission to the contest is accompanied by the following documents: a) Documents proving the fulfilment of the conditions set out in points 7 and 8 for admission to this contest, namely, certificate of the degrees and titles required and certificate of length of service; b) Curriculum Vitae of the candidate, indicating the outputs and works carried out and published, as well as the scientific, artistic and/or technological activities developed. The curriculum vitae must be prepared taking into account the evaluation parameters referred to in points 10 and 12; c) Copy of papers selected by the candidate as most representative of their curriculum vitae up to a maximum of 5. 18.3 Candidates should submit their application request and supporting documentation, preferably in digital form, in PDF format, to the email drhsc@uevora.pt, in person at the Universidade de Évora – Divisão de Recursos Humanos (DRH), Serviços Administrativos, Largo da Sr.^a da Natividade, Apartado 94, 7002-554 Évora, Portugal, during working hours, or by mail to the same address. When submitted by mail, applications must be sent by registered mail with acknowledgement of receipt sent until the last day of application deadline, which is hereby set as 30 working days after the publication of this Announcement. 19. All candidates who formalize their applications in an improper way or fail to prove the requirements imposed by this contest are excluded from admission. In case of doubt, the panel is entitled to request any candidate to present further documentation supporting their statements. 20. False statements provided by the candidates will be punished by law. 21. A list of the candidates admitted and excluded as well as the final classification list is publicized on the webpage <http://www.sadm.uevora.pt>, and the candidates are notified by email with receipt of delivery. 22. Preliminary Hearing and Final Decision Deadline: Pursuant to article 121 of the Administrative Procedure Code, after notification, all candidates have 10 working days to respond. The panel's final decisions are pronounced within a period of 90 days, counted from the deadline for presentation of applications. 23. This call is exclusively destined to fill this specific vacancy and can be terminated at any time until approval of the final candidate list, expiring with the respective occupation of the vacancy. 24. Non-discrimination and equal access policy: The University of Évora actively promotes a non-discrimination and equal access policy, wherefore no candidate can be privileged, benefited, impaired or deprived of any rights whatsoever, or be exempt of any duties based on their ancestry, age, sex, sexual preference, marital status, family and economic conditions, instruction, origin or social conditions, genetic heritage, reduced work capacity, disability, chronic illness, nationality, ethnic origin or race, origin territory, language, religion, political or ideological convictions and union membership. 25. Pursuant to Decree-Law no. 29/2001 of 3 February, disabled candidates shall be preferred in a situation of equal classification, and this preference supersedes any other legal preference. Candidates must declare, on their honour, their respective disability degree, type of disability and communication/expression means. October 19th 2020 – The Administrator of the University of Évora, Maria Cesaltina Frade.

Vacant posts: 1**Type of contract:** Information not available**Job country:** Portugal**Job city:** Évora**Job company/institute:** Universidade de Évora**Application deadline:** 14 Dezembro 2020*(The Application's deadline must be confirmed on the Job Description)*[⬆ Top of page](#)

2. Dados de contactos da organização

2. Organization contact data

Organization/institute: Universidade de Évora - UE**Address:**

Largo dos Colegiais 2
Évora - 7004-516 Évora
Portugal

Email: drhsc@uevora.pt**Website:** <http://www.uevora.pt/>[⬆ Top of page](#)

3. Habilitações académicas

3. Required education Level

Empty

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4. Línguas exigidas
4. Required languages

Empty

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5. Experiência exigida em investigação
5. Required research experience

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